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Friday
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Part II

Department of Labor

Employment Standards Administration

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage & Hour Division, Office of Government Contract Wage Standards, Division of Construction Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination Decisions

None.

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

Alabama:	
AL79–1142	Nov. 23, 1979.
Arizona:	
AZ79–5100	Feb. 9, 1979.
California:	
CA78–5122	Aug. 11, 1978.
CA78–5123	Aug. 18, 1978.
Florida:	
FL78–1051	May 26, 1978.
FL80–1034	Jan. 18, 1980.
FL80–1035	Jan. 4, 1980.
FL80–1036	Jan. 4, 1980.
FL80–1037	Jan. 4, 1980.
FL80–1045	Jan. 18, 1980.
FL79–1068	Apr. 13, 1979.
Louisiana:	
LA80–4014	Jan. 25, 1980.
Maine:	
ME80–2005	Feb. 22, 1980.
Maryland:	
MD79–3026	Aug. 31, 1979.
Minnesota:	
MN79–2021	May 4, 1979.
MN79–2022	May 4, 1979.
MN79–2023	May 4, 1979.
MN79–2024	May 4, 1979.
MN79–2025	May 4, 1979.
Nebraska:	
NE80–4013	Jan. 25, 1980.
Nevada:	
NV79–5102	Mar. 9, 1979.
NV79–5107	Mar. 9, 1979.
NV79–5131	Aug. 31, 1979.
NV80–5100	Feb. 1, 1980.
New Mexico:	
NM79–4103	Nov. 2, 1979.
Ohio:	
OH78–2148	Nov. 13, 1978.
OH79–2086	Dec. 21, 1979.
Oklahoma:	
OK79–4098	Nov. 23, 1979.
Pennsylvania:	
PA79–3012	May 18, 1979.
Texas:	
TX79–4032	Mar. 16, 1979.
TX79–4035	Sept. 28, 1979.
TX79–4037	June 1, 1979.
TX79–4039	Mar. 16, 1979.
TX79–4041	Sept. 28, 1979.
TX79–4043	Sept. 28, 1979.
TX79–4051	May 4, 1979.
TX80–4001	Jan. 4, 1980.
TX80–4005	Jan. 4, 1980.
TX80–4006	Jan. 4, 1980.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of

publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

Massachusetts:
MA78-2086(MA80-2001) ..... Sept. 22, 1978.
New Hampshire:
NH80-2046(NH80-2008) ..... May 11, 1979.
New York:
NY79-3022(NY80-3006) ..... July 20, 1979.
Ohio:
OH77-2089(OH80-2003) ..... May 20, 1977.
Oregon:
OR78-5117(OR80-5108) ..... July 21, 1978.
Washington:
WA79-5126(WA80-5107) ..... July 20, 1979.

Cancellation of General Wage Determination Decisions

The general wage decisions listed below are cancelled. Agencies with residential construction projects contemplated in the Counties should utilize the project determination procedure by submitting Form SF 308 (See 29 CFR Part 1, Section 1.5). Contracts for which bids have been opened shall not be affected by this notice. Consistent with 29 CFR Part 1, Section 1.7(b)(2), inclusion of the decisions in contracts for which the bid opening is within ten (10) days of this notice need not be affected.

IN77-2020, Clay County, Indiana—Residential Construction
IN77-2024, Greene County, Indiana—Residential Construction

Signed at Washington, D.C., this 29th day of February 1980.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

BILLING CODE 4510-27-M

MODIFICATION PAGE 1

DECISION # AL79-1142 - MOD. #2
(44 FR 67305 - November 23, 1979)
Lawerence, Limestone and Morgan Counties, Alabama

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters:					
Carpenters & Soft Floor Layers	$9.20	.55	.45		.05
Millwrights	9.85	.55	.45		.05
Piledrivermen	9.60	.55	.45		.05

MODIFICATION PAGE 2

DECISION NO. AZ79-5100 - Mod. #9
(44 FR 8482-February 9, 1979)
Statewide, Arizona

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Electricians:					
Flagstaff Area:					
Zone A	$13.80	.96	3%+.88		1/2%
Zone B	16.35	.96	3%+.88		1/2%
Phoenix Area:					
Zone A	14.85	.96	3%+.88		3/4%
Zone B	16.85	.96	3%+.88		3/4%
Zone C	17.85	.96	3%+.88		3/4%
Glaziers	12.17	.90	.30		.01
Ironworkers:					
Central and Southern Areas	13.35	1.54	2.57		.11
Northern Area	15.61	1.54	2.57		.11
Line Construction:					
Zone 1:					
Groundmen	11.09	1.00	3%+2.00		1/2%
Equipment Operator; Powdermen; Mechanics	13.10	1.00	3%+2.00		1/2%
Linemen; Technicians; Crane Operators	14.76	1.00	3%+2.00		1/2%
Cable Splicers	15.19	1.00	3%+2.00		1/2%
Zone 1-A:					
Groundmen	12.00	1.00	3%+2.00		1/2%
Equipment Operator; Powdermen; Mechanics	13.93	1.00	3%+2.00		1/2%
Linemen; Technicians; Crane Operators	15.65	1.00	3%+2.00		1/2%
Cable Splicers	16.17	1.00	3%+2.00		1/2%
Zone 2:					
Groundmen	12.85	1.00	3%+2.00		1/2%
Equipment Operator; Powdermen; Mechanics	14.79	1.00	3%+2.00		1/2%
Linemen; Technicians; Crane Operators	16.51	1.00	3%+2.00		1/2%
Cable Splicers	16.98	1.00	3%+2.00		1/2%
Painters:					
Tucson and Yuma Areas:					
Zone A:					
Brush	10.29	.77	.45		.08
Spray & Sandblasters	10.79	.77	.45		.08
Paperhangers	10.43	.77	.45		.08

MODIFICATION PAGE 3

DECISION NO. AZ79-5100 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Swing Stage, under 40 ft.:					
Brush	$10.59	.77	.45		.08
Spray	11.09	.77	.45		.08
Swing Stage, over 40 ft.:					
Brush	11.04	.77	.45		.08
Spray	11.54	.77	.45		.08
Structural Steel and Tanks:					
Brush	11.29	.77	.45		.08
Spray & Sandblasters	11.79	.77	.45		.08
Zone B:					
Brush	11.04	.77	.45		.08
Spray and Sandblasters	11.54	.77	.45		.08
Paperhangers	11.18	.77	.45		.08
Swing Stage, under 40 ft.:					
Brush	11.34	.77	.45		.08
Spray	11.84	.77	.45		.08
Swing Stage, over 40 ft.:					
Brush	11.79	.77	.45		.08
Spray	12.29	.77	.45		.08
Structural Steel and Tanks:					
Brush	12.04	.77	.45		.08
Spray & Sandblasters	12.54	.77	.45		.08
Zone C:					
Brush	11.79	.77	.45		.08
Spray	12.29	.77	.45		.08
Paperhangers	11.93	.77	.45		.08
Swing Stage, under 40 ft.:					
Brush	12.09	.77	.45		.08
Spray	12.59	.77	.45		.08
Swing Stage, over 40 ft.:					
Brush	12.54	.77	.45		.08
Spray	13.04	.77	.45		.08
Structural Steel and Tanks:					
Brush	12.79	.77	.45		.08
Spray & Sandblasters	13.29	.77	.45		.08

MODIFICATION PAGE 4

DECISION NO. AZ79-5100 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Zone D:					
Brush	$12.29	.77	.45		.08
Spray	12.79	.77	.45		.08
Paperhangers	12.43	.77	.45		.08
Swing Stage, under 40 ft.:					
Brush	12.59	.77	.45		.08
Spray	13.09	.77	.45		.08
Swing Stage, over 40 ft.:					
Brush	13.04	.77	.45		.08
Spray	13.54	.77	.45		.08
Structural Steel and Tanks:					
Brush	13.29	.77	.45		.08
Spray & Sandblasters	13.79	.77	.45		.08
Roofers:					
Phoenix Area:					
Roofers and Waterproofers	11.66	1.095	.45		.05
Tucson Area:					
Asbestos; Shinglers; Tile and Waterproofing:					
Zone A	10.77	1.095	.20		.03
Zone B	13.02	1.095	.20		.03
Sheet Metal Workers:					
Apache, Coconino, Gila, Graham County (north of 33rd Parallel), Greenlee County (north of 33rd Parallel), Maricopa, Mohave, Navajo, Pinal County (north of 33rd Parallel), Yavapai, Yuma Counties:					
Zone 1	13.865	1.00	1.515		.12
Zone 2	14.515	1.00	1.515		.12
Zone 3	16.365	1.00	1.515		.12
Sprinkler Fitters	14.48	.75	1.05		.08

MODIFICATION PAGE 5

DECISION NO. CA78-5122 - Mod. #7
(43 FR 35835-August 11, 1978)
Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters:					
Carpenters	$11.57	$1.63	$2.16	$1.00	.09
Saw Filers	11.65	1.63	2.16	1.00	.09
Table Power Saw Operators	11.67	1.63	2.16	1.00	.09
Shinglers; Piledrivermen; Bridge or Dock Carpenters; Derrick Bargemen; Rock Slinger	11.70	1.63	2.16	1.00	.09
Hardwood Floor Layers	11.77	1.63	2.16	1.00	.09
Millwrights	12.07	1.63	2.16	1.00	.09
Add:					
Electricians:					
Kern County:					
Electricians; Technicians	16.00	1.10	3%+1.95		.15
Cable Splicers	17.60	1.10	3%+1.95		.15
Omit:					
Electricians:					
Kern (China Lake Naval Ordnance Test Station Edwards AFB):					
Electricians; Technicians	16.75	1.00	3%+1.75		.15
Cable Splicers	18.43	1.00	3%+1.75		.15
Kern County (Remainder of County):					
Electricians; Technicians	13.75	1.00	3%+1.75		.15
Cable Splicers	15.13	1.00	3%+1.75		.15

MODIFICATION PAGE 6

DECISION NO. CA78-5123 - Mod. #9
(43 FR 36839-August 18, 1978)
Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters:					
Carpenters	$11.57	$1.63	$2.16	$1.00	.09
Saw Filers	11.65	1.63	2.16	1.00	.09
Table Power Saw Ops.	11.67	1.63	2.16	1.00	.09
Shinglers; Piledrivermen; Bridge or Dock Carpenters; Derrick Bargemen; Rock Slinger	11.70	1.63	2.16	1.00	.09
Hardwood Floor Layers	11.77	1.63	2.16	1.00	.09
Pneumatic Nailer	11.82	1.63	2.16	1.00	.09
Millwrights	12.07	1.63	2.16	1.00	.09
Add:					
Electricians:					
Kern County:					
Electricians; Technicians	16.00	1.10	3%+1.95		.15
Cable Splicers	17.60	1.10	3%+1.95		.15
Omit:					
Electricians:					
Kern (China Lake Naval Ordnance Test Station, Edwards AFB):					
Electricians, Technicians	16.75	1.00	3%+1.75		.15
Cable Splicers	18.43	1.00	3%+1.75		.15
Kern County (Remainder of County):					
Electricians; Technicians	13.75	1.00	3%+1.75		.15
Cable Splicers	15.13	1.00	3%+1.75		.15

MODIFICATION PAGE 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision #FL78-1051-Mod.#1 (43 FR-22911-May 26, 1978) Broward & Palm Beach Counties, Florida Change: Description of Work to Read: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges)					
Decision #FL80-1034-Mod.# 1 (45 FR-3861-January 18,1980) Charlotee, Collier, DeSoto, Glades, Hardee, Hendry, Highland, Lee, Monroe, and Okeechobee Counties, Florida Change: Description of Work to Read: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges)					

MODIFICATION PAGE 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision #FL80-1035-Mod. #1 (45 FR-1343-January 4, 1980) Baker, Clay, Duval, Flagler, Nassau, and St. Johns Counties, Florida. Change: Description of Work to Read: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges)					
Decision #FL80-1036-Mod. #1 (45 FR-1343-January 4, 1980) Bay, Escambia, Gulf, Okaloosa, Santa Rosa, and Walton Counties, Florida. Change: Description of Work to Read: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges)					

MODIFICATION PAGE 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision #FL80-1037-Mod. #1 (45-FR-1342-January 4, 1980) Alachua, Bradford, Calhoun, Citrus, Columbia, Dixie, Franklin, Gadsden, Gilcrist, Hamilton, Hernando, Holmes, Jackson, Jefferson, Lake, Lafayette, Leon, Levy, Liberty, Madison, Marion, Pasco, Putnam, Sumter, Suwannee, Taylor, Union, Wakulla, and Washington, Counties, Florida					
Change: Description of Work to Read: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges)					

MODIFICATION PAGE 10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision #FL80-1045-Mod.#1 (45 FR-3862-January 18,1980) Brevard and Volusia (excluding Cape Canaveral Air Force Station, Patrick Air Force Base, Kennedy Space Flight Center and Melabar Radar Site), Hillsborough, Indian River, Manatee, Martin, Orange, Osceola, Pinellas, Polk, St.Lucie, Sarasota, and Seminole Counties, Florida					
Change: Description of Work to Read: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges)					

MODIFICATION PAGE 11

Decision #FL79-1068 Mod. #8 (44 FR 22309 April 13, 1979) Cape Canaveral Air Force Station, Patrick Air Force Base, Kennedy Space Flight Center and Melabar Radar Site, Florida	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Electricians:					
Base Zone (within 40 miles of Daytona Beach):					
Electricians	10.04	.50	3%+.83		.05
Cable splicers	10.29	.50	3%+.83		.05
Zone 1 (all work beyond 40 miles from Daytona Beach and not accessible by public roads & including power generation plants and industrial over $3,000,000 total permit):					
Electricians	11.42	.50	3%+.83		.05
Cable splicers	11.67	.50	3%+.83		.05
Power Equipment Operators:					
Group I	10.30	.55	.40		.05
Group II	9.70	.55	.40		.05
Group III	9.20	.55	.40		.05
Group IV	8.80	.55	.40		.05
Group V	8.10	.55	.40		.05

MODIFICATION PAGE 12

DECISION NO. LA80-4014 - MOD. #3 (45 FR 6294 - January 25, 1980) Statewide Louisiana	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Electricians:					
Zone 4 - Electricians	$13.35	.70	3%		2/10%
Cable splicers	13.60	.70	3%		2/10%
Elevator constructors:					
Zone 1 - Mechanics	10.575	.745	.56	4%+a+b	.025
Zone 2 - Mechanics	10.64	.895	.69	4%+a+b	.035
Line construction:					
Zone 4:					
Linemen, equipment ops.	13.35	.70	3%		
Cable splicers	13.60	.70	3%		
Groundmen	50%JR	.70	3%		
Plumbers & pipefitters:					
Zone 1	12.15	.60	.90		.10
Power equipment ops. (Highway Construction):					
Group 10 - Zone 6	4.56	.25	.30		.05
Zone 7	4.06	.25	.30		.05

MODIFICATION PAGE 13

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. ME80-2005 - MOD. # 1 (44 FR 12085 - February 22, 1980 Statewide, Maine					
Change:					
Under Power Equipment Operators:					
Omit:					
Asphalt Rakers:					
Add:					
Asphalt Pavers:					
Androscoggin & Cumberland	$5.60				
Aroostook	5.57				
Franklin	5.17				
Hancock, Penobscot & Washington	5.82				
Kennebec, Lincoln & Sagadahoc	5.00				
Knox	5.61				
Oxford	4.96				
Piscataquis	6.00				
Somerset	4.79				
Waldo	5.56				
York	5.68				
DECISION NO. MD79-3026 - Mod. #1 (44 FR 51479 - Aug. 31,1979) Cecil County, Maryland					
Omit:					
Building Projects Construction from the Description of Work					

MODIFICATION PAGE 14

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #MN79-2021-Mod. #2 (44 FR-26463-May 4, 1979) Anoka, Carver, Hennepin, Scott, Dakota, Ramsey & Washington Counties, Minnesota					
CHANGE:					
ASBESTOS WORKERS	$12.81	.60	1.00		.14
ELECTRICIANS:					
RESIDENTIAL					
Dakota, Ramsey, Washington Counties and Remainder of Annoka Counties: Construction of all new family dwellings up to and including 4-plexes, townhouses of 4 or less contiguous units; and to all residential remodeling, rewiring and repairing except that any single apartment project including a change of main service entrance shall not exceed 8 living units or 400 amps.	9.25	.50	.3%	.7%	3/4of1%
PLASTERERS:					
Dakota, Ramsey & Washington Counties	11.10	.70	.50	.90	.01
Remaining Counties	11.55	.50	.45		.02
Sprinkler fitters	12.83	.75	1.05		.02
TRUCK DRIVERS:					
Building, Site Preparation Excavation & Incidential Paving					
Group 1	10.35	.65	.50		
Group 2	9.95	.65	.50		
Group 3	9.85	.65	.50		
Group 4	9.65	.65	.50		

MODIFICATION PAGE 15

DECISION # MN79-2022-Mod.#2	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
(44 FR-26468-May 4, 1979) Blue Earth, Fairbault, Freeborn & Mower Counties, Minnesota					
CHANGE:					
ASBESTOS WORKERS	$12.81	.60	1.00		.14
GLAZIERS:					
Blue Earth County	11.51			.30	
PLUMBERS & STEAMFITTERS					
Remainder of Counties	13.26	.50	.20		.02
ROOFERS:					
Remainder of Counties	11.10	.65			
Sheet Metal Workers	11.19	.60	.66		.06
Sprinkler fitters	13.15	.75	1.05		.08
TRUCK DRIVERS:					
SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING					
FARIBAULT COUNTY:					
Group 1	9.17	.65	.50		
Group 2	8.77	.65	.50		
Group 3	8.67	.65	.50		
Group 4	8.47	.65	.50		
BLUE EARTH COUNTY:					
Group 1	9.77	.65	.50		
Group 2	9.37	.65	.50		
Group 3	9.27	.65	.50		
Group 4	9.07	.65	.50		
FREEBORN & MOWER COUNTIES:					
Group 1	10.30	.65	.50		
Group 2	9.90	.65	.50		
Group 3	9.80	.65	.50		
Group 4	9.60	.65	.50		

MODIFICATION PAGE 16

Decision #MN79-2023-Mod. #2	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
(44 FR-26473-May 4, 1979) Olmsted County, Minnesota					
CHANGE:					
Asbestos Workers	$12.81	.60	1.00		.14
Cement Masons & Plasterers	11.75				
Ironworkers	12.20	.85	.80		.04
Plumbers & Steamfitters	13.26	.50	.20		.02
Sheet Metal Workers	11.19	.60	.66		.06
Sprinkler fitters	13.15	.75	1.05		.08
TRUCK DRIVERS:					
SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING					
Group 1	10.30	.65	.50		
Group 2	9.90	.65	.50		
Group 3	9.80	.65	.50		
Group 4	9.60	.65	.50		

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Decision #MN79-2024-Mod.# 2 (44 FR-26476-May 4, 1979) Benton, Sherburne & Stearns Counties, Minnesota	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Asbestos Workers	$12.81	.60	1.00		.14
CARPENTERS:					
Stearns Co; Remainder of Benton & Sherburne Cos: Carpenters, Millwrights and Piledrivermen	11.78	.50			
CEMENT MASONS:					
BUILDING CONSTRUCTION					
Sherburne County Plasterers	11.10	.70	.50	.90	.01
ELECTRICIANS:					
Benton & Stearns Counties, Twps. of Haven, Palmer, Santiago, Becker & Clear Lake in Sherburne County: Jobs Under $50,000	10.40	.7%	.6%	10.5%	3/4of1%
IRONWORKERS	12.20	.85	.80		
PAINTERS					
Benton & Stearns Counties and the remainder of Sherburne County:					
Brush & Roller	9.25	.50	.40		.11
Structural Steel & Spray	10.25	.50	.40		.11
Tapers	9.65	.50	.40		.11
ROOFERS	10.10		.30	.50	
SHEET METAL WORKERS	11.66	.52	.72		.08
SPRINKLER FITTERS	13.15	.75	1.05		.08
TRUCK DRIVERS:					
SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING					
SHERBURNE COUNTY:					
Group 1	10.35	.65	.50		
Group 2	9.95	.65	.50		
Group 3	9.85	.65	.50		
Group 4	9.65	.65	.50		
BENTON & STEARNS COUNTIES					
Group 1	9.17	.65	.50		
Group 2	8.77	.65	.50		
Group 3	8.67	.65	.50		
Group 4	8.47	.65	.50		

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Decision #MN79-2025-Mod.#2 (44 FR-26484-May 4, 1979) Carlton, Cook, Itasca, Koochiching, Lake and St. Louis Counties, Minnesota	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
BRICKLAYERS:					
BRICKLAYERS & STONEMASONS:					
Cook, Lake, Carlton Cos; & all that part of St. Louis County South of line between township 54 & 55 to 2 miles north of cotton	12.26	.50	.30		
Itasca County & the Northern half of St. Louis County	12.175	.40	.30		
CARPENTERS:					
CARLTON COUNTY:					
Carpenters & Piledrivermen	10.80	.40	.40	.50	
CEMENT MASONS & PLASTERERS:					
Itasca County and the Northern portion of St. Louis County North of the White Face River					
Cement Masons	11.45	.40			
Plasterers	12.10	.40			
Ironworkers	11.55	.50	.80	1.00	.02
MARBLE, TILE & TERRAZZO WORKERS					
St. Louis County (City of Doluth) Marble & Tile Setters	11.53	.40	.30		
PLUMBERS & STEAMFITTERS:					
Koochiching County	13.225	.75	.75		
Itasca County & Northern portion of St. Louis & Lake Counties	12.00	.56	.92	1.15	.05

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Decision No. MN79-2025 - Cont'd

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Cook, Lake & Carlton Cos; & Southern ½ of St. Louis County:					
Roofers	11.43	.40	.35	1.25	
2nd Roofers	11.18	.40	.35	1.25	
Kettlemen	10.98	.40	.35	1.25	
Itasca & Koochiching Cos; & the Northern ½ of St. Louis County:					
1st Roofer	11.42	.52	.96		
2ns Roofers	11.09	.52	.96		
SHEET METAL WORKERS:					
Itasca & Koochiching Counties & the Northern ½ of St. Louis County	12.59	.52	.96		.06
TRUCK DRIVERS:					
BUILDING SITE PREPARATION EXCAVATION & INCIDENTIAL PAVING					
Cook, Lake, Carlton & St. Louis Counties					
Group 1	10.35	.65	.50		
Group 2	9.95	.65	.50		
Group 3	9.85	.65	.50		
Group 4	9.65	.65	.50		
SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING					
Itasca & Koochiching Cos.					
Group 1	9.17	.65	.50		
Group 2	8.77	.65	.50		
Group 3	8.67	.65	.50		
Group 4	8.47	.65	.50		

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DECISION #NE80-4013 - Mod.#1 (45 FR 6309 - January 25, 1980) Cass, Douglas, Sarpy, Washington, & that portion of Saunders County East of Highway #109, Nebraska	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters	$11.71	.82	.70		.05
Power Equipment Operator:					
Group 1	8.31	.65	.82		
Group 2	8.40	.65	.82		
Group 3	8.87	.65	.82		
Group 4	9.31	.65	.82		
Group 5	10.35	.65	.82		
Group 6	10.60	.65	.82		
Group 7	10.80	.65	.82		
Group 8	10.99	.65	.82		

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DECISION NO. NV79-5102 - Mod. #4
(44 FR 13221 - March 9, 1979)
Clark County (does not include the Nevada Test Site), Nevada

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Electricians:					
Electricians; Technicians	$16.16	.98	3%+2.05		.08
Cable Splicers	16.49	.98	3%+2.05		.08
Glaziers	10.68	.75	.40		.08
Mason Tenders	11.62	.66	1.35		
Plasterers Tenders	13.12	.81	1.35		.11
Soft Floor Layers	14.87	.90			.25

DECISION #NV79-5107-Mod. #5
(44 FR 13225-March 9, 1979)
Nevada Test Site including Tonopah Test Range in Clark, Lincoln and Nye Counties, Nevada

Change:					
Asbestos Workers	15.27	1.35	1.30		
Boilermakers	15.21	1.175	1.25	1.00	.04
Elevator Constructors	15.41	1.045	.82	a	.035
Sprinkler Fitters	16.97	.75	1.05		.08

DECISION #NV79-5131-Mod. #1
(44 FR 51501-August 31, 1979)
Washoe County, Nevada

Change:					
Boilermakers	15.21	1.175	1.25	1.00	.04
Bricklayers; Stonemasons	13.85	.95	.75		.01
Electricians:					
Washoe County, does not include Lake Tahoe Area:					
Electricians; Technicians	16.43	.99	3%+1.37		.08
Cable Splicers	18.07	.99	3%+1.37		.08

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DECISION NO. NV79-5131 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lake Tahoe Area:					
Electricians; Technicians	$17.43	.99	3%+1.37		.08
Cable Splicers	19.07	.99	3%+1.37		.08
Painters:					
Brush and Roller	15.18	.70	.75		.02
Brush, swing stage, up to 40 ft.; Brush, steel; Sandblaster	15.45	.70	.75		.02
Spray; Taper; Paperhangers	15.70	.70	.75		.02
Spray, swing stage, up to 40 ft.; Spray, steel	15.95	.70	.75		.02
Plaster Hod Carriers:					
Plaster Hod Carriers serving Plasterers	12.20	.95	1.20		
Plaster Hod Carriers working on any type of gun	12.80	.95	1.20		
Plumbers; Steamfitters	14.14	1.13	1.00	1.95	.20
Sheet Metal Workers:					
All other residential construction	12.22	1.14	2.13		.10
Soft Floor Layers	13.74	.70	.20	2.4%	.06
Sprinkler Fitters	16.97	.75	1.05		.08
Power Equipment Operators:					
Piledriving:					
Group 1	10.68	2.14	2.50	1.87	.10
Group 1-A	11.09	2.14	2.50	1.87	.10
Group 1-B	11.34	2.14	2.50	1.87	.10
Group 2-A	11.34	2.14	2.50	1.87	.10
Group 2-B	12.25	2.14	2.50	1.87	.10
Group 3	12.61	2.14	2.50	1.87	.10
Group 3-A	13.12	2.14	2.50	1.87	.10
Group 4	13.78	2.14	2.50	1.87	.10
Group 5	13.99	2.14	2.50	1.87	.10
Group 6	15.36	2.14	2.50	1.87	.10

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DECISION NO. NV79-5131 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Power Equipment Operators (Cont'd):					
Steel Erection					
Group 1	11.25	2.14	2.50	1.87	.10
Group 2	11.70	2.14	2.50	1.87	.10
Group 3	12.93	2.14	2.50	1.87	.10
Group 4	13.10	2.14	2.50	1.87	.10
Group 4-A	13.47	2.14	2.50	1.87	.10
Group 5	14.07	2.14	2.50	1.87	.10
Group 6	14.59	2.14	2.50	1.87	.10
Group 6-A	15.30	2.14	2.50	1.87	.10
Group 7	16.56	2.14	2.50	1.87	.10
Except Piledriving & steel Erection: (Area I)					
Group 1-A	10.19	2.14	2.50	1.87	.10
Group 2	10.63	2.14	2.50	1.87	.10
Group 3	10.86	2.14	2.50	1.87	.10
Group 4	11.48	2.14	2.50	1.87	.10
Group 5	11.73	2.14	2.50	1.87	.10
Group 6	11.87	2.14	2.50	1.87	.10
Group 7	12.08	2.14	2.50	1.87	.10
Group 8	12.57	2.14	2.50	1.87	.10
Group 9	12.84	2.14	2.50	1.87	.10
Group 10	13.14	2.14	2.50	1.87	.10
Group 10-A	13.29	2.14	2.50	1.87	.10
Group 11	13.50	2.14	2.50	1.87	.10
Group 11-A	14.86	2.14	2.50	1.87	.10
Except Piledriving steel Erection: (Area 2)					
Group 1-A	11.34	2.14	2.50	1.87	.10
Group 2	11.78	2.14	2.50	1.87	.10
Group 3	12.01	2.14	2.50	1.87	.10
Group 4	12.63	2.14	2.50	1.87	.10
Group 5	12.88	2.14	2.50	1.87	.10
Group 6	13.02	2.14	2.50	1.87	.10
Group 7	13.23	2.14	2.50	1.87	.10
Group 8	13.72	2.14	2.50	1.87	.10
Group 9	13.99	2.14	2.50	1.87	.10
Group 10	14.29	2.14	2.50	1.87	.10
Group 10-A	14.44	2.14	2.50	1.87	.10
Group 11	14.65	2.14	2.50	1.87	.10
Group 11-A	16.01	2.14	2.50	1.87	.10

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DECISION #NV80-5100-Mod. #1 (45 FR 7451-February 1, 1980)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Statewide (does not include the Nevada Test Site and Tonopah Test Range, and Highway Construction in Douglas County), Nevada					
Change:					
Asbestos Workers:					
Elko, Eureka, White Pine Counties	$13.11	.77	$1.37		
Bricklayers; Stonemasons:					
Remaining Counties and Nye County (North of Highway #6)	13.85	.95	.75		.01
Electricians:					
Clark, Lincoln, Nye County (south of Mt. Diablo Base Line):					
Electricians; Technicians	16.16	.98	3%+2.05		.08
Cable Splicers	16.49	.98	3%+2.05		.08
Nye County (north of Mt. Diablo Base Line) and Remaining Counties excluding Lake Tahoe Area:					
Electricians; Technicians	16.43	.99	3%+1.37		.08
Cable Splicers	18.07	.99	3%+1.37		.08
Lake Tahoe Area:					
Electricians; Technicians	17.43	.99	3%+1.37		.08
Cable Splicers	19.07	.99	3%+1.37		.08
Line Construction Workers:					
Lake Tahoe Area:					
Groundman	13.32	.99	3%+1.37		.08
Line Equipment Operators	15.78	.99	3%+1.37		.08
Linemen	17.43	.99	3%+1.37		.08
Cable Splicers	19.07	.99	3%+1.37		.08
Remaining Counties (excluding Lake Tahoe Area):					
Groundman	12.32	.99	3%+1.37		.08

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DECISION NO. NV80-5100 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Line Equipment Operators	$14.78	.99	3%+1.37		.08
Linemen	16.43	.99	3%+1.37		.08
Cable Splicers	18.07	.99	3%+1.37		.08
Painters:					
Remaining Counties including Lake Tahoe Area:					
Brush and Roller	15.18	.70	.75		.02
Spray; Taper; Paperhangers	15.70	.70	.75		.02
Spray - Swing Stage, up to 40 ft.; Spray-Steel	15.95	.70	.75		.02
Brush - Swing Stage, up to 40 ft.; Brush-Steel; Sandblaster	15.45	.70	.75		.02
Plaster Hod Carriers:					
Statewide excluding Clark, Esmeralda, Lincoln, Nye County (south half):					
Plaster Hod Carriers serving Plasterers	12.20	.95	1.20		
Plaster Hod Carriers working on any type of gun	12.80	.95	1.20		
Plumbers; Steamfitters:					
Remaining Counties and Nye County (north half)	14.14	1.13	1.00	1.95	.20
Plumbers (Utility):					
Statewide except Clark, Esmeralda, Lincoln, Nye County (south half)	14.14	1.13	1.00	1.95	.20
Soft Floor Layers:					
Clark, Esmeralda, Lincoln, Nye Cos.	14.87	.90			.25

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DECISION #NM79-4103 - Mod. #1
44 FR 63443-November 2, 1979
Statewide, New Mexico

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ELECTRICIANS -Zone I:					
1-A	$12.55	.60	3%+.70		1/2%
1-B	13.43	.60	3%+.70		1/2%
1-C	14.18	.60	3%+.70		1/2%
1-D	15.06	.60	3%+.70		1/2%
ELECTRICIANS - Zone II	14.18	.60	3%+.70		1/2%
ELECTRICIANS - Zone III:					
3-A	10.15	.45	3%		1/10%
3-B	11.60	.45	3%		1/10%
ELEVATOR CONSTRUCTORS:					
Bernalillo, Catron, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, Los Alamos, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Taos, Socorro, Torrance, Union and Valencia Counties	12.16	.545	.35	4%+b+c	.02
Chaves, Hidalgo, Dona Ana, Eddy, Grant, Lea, Luna. Otera and Sierra Counties	8.88	.895	.69	4%+b+c	.035
CABLE SPLICERS - ZONE I:					
1-A	13.81	.60	3%+.70		1/2%
1-B	14.69	.60	3%+.70		1/2%
1-C	15.44	.60	3%+.70		1/2%
1-D	16.32	.60	3%+.70		1/2%
CABLE SPLICERS - ZONE II	15.44	.60	3%+.70		1/2%
CABLE SPLICERS - ZONE III:					
3-A	10.40	.45	3%		1/10%
3-B	11.85	.45	3%		1/10%
ELECTRICIANS -ZONE IV:					
4-A	12.20	.60	3%		.01
4-B	12.55	.60	3%		.01
4-C	12.70	.60	3%		.01
4-D	12.95	.60	3%		.01
CABLE SPLICERS - ZONE III:					
4-A	12.55	.60	3%		.01
4-B	12.90	.60	3%		.01
4-C	13.05	.60	3%		.01
4-D	13.30	.60	3%		.01

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DECISION #NM79-4103 - Mod. #1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE: (CONT'D)					
SHEET METAL WORKERS-					
Zone 2	10.72	3%+.51	.485		.06
SHEET METAL WORKERS DEFINITION ZONF 2 TO READ "Dona Ana, Eddy, Grant, Hidalgo, Lea, Luna, Sierra and Otero Counties, including Holloman Air Force Base, White Sands and McGregor Ranges.					
OMIT:					
SHEET METAL WORKERS:					
Zone 3	8.35	.20			.05
SHEET METAL WORKERS ZONE 3 DEFINITIONS.					

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DECISION NO. OH78-2148 - MOD. #3
(43 FR 52658 - November 13 1978)
Mahoning & Trumbull Counties, Ohio

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers:					
Mahoning Co.	$12.595	.75	1.00		.02
Trumbull Co.	13.09	.75	.50		.02
Carpenters:					
Commercial Building	11.72	1.29	1.20		.05
Residential	10.55	1.29	1.20		.05
Electricians:					
Mahoning (Milton Twp.) & Trumbull (Excluding Hubbard & Liberty Twps.) Cos.	14.29	.75	7%		.7%
Mahoning (Austintown, Beaver, Berlin, Broadman, Canfield, Ellsworth, Coitsville, Goshen, Green, Jackson, Poland, Springfield, & Youngstown Twps.) & Trumbull (Hubbard & Liberty Twps.) Cos.	13.73	.75	9%		.5%
Mahoning (Smith Twp.) Co.:					
Residential (4 units only)	9.40	.55	3%+.50		.3%
Elevator Constructors	11.99	.745	.56	a+b	.035
Glaziers	12.61	.75	1.00		
Line Construction:					
Mahoning (excluding Smith Twp.), & Trumbull Cos.:					
Linemen; Cable Splicer; Operator - Pole digging Equipment	14.90	.70	3%		½%
Marble Setters; Terrazzo Workers; Tile Setters:					
Mahoning Co.	14.005				
Millwrights; Piledrivermen	12.51	1.29	1.20		.05

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DECISION NO. OH78-2148 - Cont'd	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters:					
Brush; Dipping; Hydro jet cleaning; Paperhangers; Roller; Steamcleaning; Wall Washing; and Waterproofing	12.45	.75	1.00		
Spray; Epoxy-mastic (Brush & Roller)	12.95	.75	1.00		
Dry Wall Taping	12.60	.75	1.00		
Open Structural Steel	12.66	.75	1.00		
Plumbers; Steamfitters:					
Commercial Building:					
Mahoning & Trumbull (Hubbard & Liberty Twps.) Cos.	13.44	1.07	.80		.05
Trumbull Co.	13.60	1.07	.99		.03
Residential	8.35	.50	.30		.03
Soft Floor Layers:					
Commercial Building	11.18	1.29	1.20		.05
Residential	10.06	1.29	1.20		.05
Sprinkler Fitters	14.02	.75	1.05		.08

MODIFICATION PAGE 30

DECISION NO. OH79-2086 - MOD. #1 (44 FR 75895 - December 21, 1979) Statewide, Ohio	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers & Stonemasons:					
Defiance, Fulton (except Twps. of Amboy, Fulton, & Swan Creek), Henry (except Twps. of Barlow, Damascus, Liberty, Marion, Monroe, Richfield, Washington & that part of Harrison outside City Limits of Napolean), Paulding, Putnam, & Williams Cos.	13.08	1.20	.50		
Carpenters & Piledrivermen:					
Belmont & Monroe Cos. Carpenters	11.68	.99	1.00		.03
Columbiana, Harrison & Jefferson Cos. Carpenters	11.68	.99	1.00		.03
Electricians:					
Butler Co. & Warren Co. excluding Clear Creek, Franklin & Wayne Twps.):					
West of Interstate 75	13.30	.55	3%+1.00		¼%
East of Interstate 75	13.85	.55	3%+1.00		¼%
Carroll (S. of Fox, Harrison, Rose & Washington Twps.), Harrison, & Jefferson Cos.	14.50	7%	14%	10%	½%
Defiance, Fulton, Hancock, Henry, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams & Wood Cos.	14.50	.85	3%+.75		.3%

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DECISION NO. OH79-2086 - Cont'd	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Geauga (except Auburn, Bainbridge, Chester, Middlefield, Parkman, Russell, & Troy Twps.), & Lake Cos.	14.98	.85	3%+.70		.2%
Ironworkers:					
Athens, Meigs, Morgan, Noble & Washington Cos.	11.95	1.00	1.45		.03
Painters:					
Gallia, Lawrence, Meigs, & Vinton Cos.					
Brush; Roller	11.70			d	
Sandblasting; Spray; & Waterblasting	12.00			d	
Plumbers and Steamfitters					
Brown, Clermont, Hamilton & Warren Cos. (N. of Rte. #63 excluding Lebanon and S. Lebanon)					
Steamfitters; Pipefitters	13.78	1.045	1.60		.08
Line Construction:					
Ashtabula (Twps. of Colebrook, Wayne, Williamsfield, Orwell, & Windsor), Columbiana (Twps. of Butler, Fairfield, Perry, Salem, Unity, Geauga (Twps. of Auburn, Middlefield, Parkman, Burton, & Troy), Mahoning (excl. Smith Twp.), Portage Charleston, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris, Windom Twps.), & Trumbull Cos.					
Cable Splicers; Linemen; Operator - Pole-digging Equipment	14.90	.70	3%		½%
Groundmen	11.92	.70	3%		½%

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DECISION NO. OH79-2086 - Cont'd	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Butler, Warren (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union & Washington Twps.) Cos.:					
Zone I: West of Interstate #75:					
Linemen	13.30	.55	3%+1.00		½%
Cable Splicers	13.80	.55	3%+1.00		½%
Groundmen	9.31	.55	3%+1.00		½%
Zone II: East of Interstate # 75:					
Linemen	13.85	.55	3%+1.00		½%
Cable Splicers	14.35	.55	3%+1.00		½%
Groundmen	9.86	.55	3%+1.00		½%
Carroll (S. of Fox, Harrison, Rose & Washington Twps.), Harrison, & Jefferson Cos.:					
Linemen; Line Equipment Ops.; Truck Drivers	14.50	7%	14%	10%	½%
Cable Splicers	15.00	7%	14%	10%	½%
Groundmen	9.43	7%	14%	10%	½%
Geauga (Excl. Bainbridge, Chester, Russell, Auburn, Middlefield, Parkman & Troy Twps.), & Lake Cos.:					
Cable Splicers; Equipment Op.; Linemen	14.98	.85	3%+.70		½%
Truck Drivers (Winch) Groundman; Groundman	9.74	.85	3%+.70		½%

MODIFICATION PAGE 33

DECISION #OK79-4098 - Mod. #2
44FR67324-November 23, 1979
Muskogee, Adair, Cherokee, and Okmulgee Counties, Oklahoma

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTETS (AREA II)	$9.00	.55	.80		.05
MILLWRIGHTS & PILEDRIVERMEN (ARFA II)	10.35	.55	.80		.05
ELEVATOR CONSTRUCTORS	11.49	.545	.35	4%+a+b	.02

MODIFICATION PAGE 34

DECISION NO. PA79-3012
MOD. NO. 4
(44 FR 29253 - May 18, 1979)
Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northampton, Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming & York Counties, Pennsylvania

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Berks & Lehigh Cos.					
Lineman	$12.61	.45	3%		3/8%
Winch truck operator	8.83	.45	3%		3/8%
Truck Driver	8.20	.45	3%		3/8%
Groundman	7.57	.45	3%		3/8%
Easton, Northampton County					
Lineman	13.86	.45	3%		3/8%
Winch truck operator	9.70	.45	3%		3/8%
Truck Driver	9.01	.45	3%		3/8%
Groundman	8.32	.45	3%		3/8%
Bradford, Carbon, Columbia, Lackawanna, Luzerne, Lycoming, Monroe, Montour, Northumberland, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming Cos.					
Lineman	12.37	.55	3%		3/8%
Winch truck operator	8.63	.55	3%		3/8%
Truck Driver	8.50	.55	3%		3/8%
Groundman	8.30	.55	3%		3/8%

MODIFICATION PAGE 35

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. TX79-4032 - MOD. #7 (44 FR 16325 - March 16, 1979) Harrison County, Texas					
CHANGE:					
Bricklayers & stonemasons	$11.75		.50		
DECISION NO. TX79-4035 - MOD. #3 (44 FR 56108 - September 28, 1979) Gregg County, Texas					
CHANGE:					
Electricians-Electricians	11.00	.60	3%		1/4%
Cable splicer	11.35	.60	3%		1/4%
DECISION NO. TX79-4037 - MOD. #7 (44 FR 31856 - June 1, 1979) Lubbock County, Texas					
CHANGE:					
Bricklayers & stonemasons	10.35	.57	.30		.03
DECISION NO. TX79-4039 - MOD. #7 (44 FR 16329 - March 16, 1979) Ector & Midland Cos., Texas					
CHANGE:					
Bricklayers & stonemasons:					
Ector County	10.35	.57	.30		.03
Midland County	10.35	.57	.30		.03

MODIFICATION PAGE 36

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. TX79-4041 - MOD. #3 (44 FR 56108 - September 28, 1979) Taylor County, Texas					
CHANGE:					
Electricians-Electricians	$10.90	.60	3%		1/4%
Cable splicer	11.15	.60	3%		1/4%
Line construction:					
Lineman	10.90	.60	3%		1/4%
Cable splicers	11.15	.60	3%		1/4%
Groundman	8.18	.60	3%		1/4%
Equipment operator	8.94	.60	3%		1/4%
Flat bed truck driver	6.54	.60	3%		1/4%
DECISION NO. TX79-4043 - MOD. #4 (44 FR 56109 - September 28, 1979) Smith County, Texas					
CHANGE:					
Electricians-Electricians	10.65	.60	3%		1/4%
Cable splicer	11.05	.60	3%		1/4%
Plasterers	11.325				
DECISION NO. TX79-4051 - MOD. #8 (44 FR 26535 - May 4, 1979) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos., Texas					
CHANGE:					
Carpenters:					
Zone 1 - Carpenters	11.205	.60	.45		.005
Millwrights	11.605	.60	.45		.005
Piledrivermen	11.705	.60	.45		.005

MODIFICATION PAGE 37

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. TX80-4001 - MOD. #1 (45 FR 1376 - January 4, 1980) Armstrong. Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos., Texas					
CHANGE: Cement masons	$10.80				
DECISION NO. TX80-4005 - MOD. #3 (45 FR 1385 - January 4, 1980) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Texas					
CHANGE: Building Construction: Glaziers	7.50				
DECISION NO. TX80-4006 - MOD. #1 (45 FR 1388 - January 4, 1980) Travis County, Texas					
CHANGE: Marble, tile & terrazzo workers	9.80	.60			.05

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Middlesex
DECISION NO. MA80-2001 DATE: Date of Publication
Supersedes Decision No. MA78-2086, dated September 22, 1978 in 42 FR 43189
DESCRIPTION OF WORK: Building Construction (including Residential), Heavy and Highway Construction and Marine Construction.

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.81	1.20	1.10		.01
BOILERMAKERS	13.50	1.175	10%		.03
BRICKLAYERS, STONEMASONS:					
Ashland, Framingham, Holliston, Hopkington, Hudson, Sherborn, and Stow	11.10	1.20	1.00		.09
Residential	8.88	1.20	1.00		.09
Veneer Plasterers	8.88	1.20	1.00		.11
Reading, North Reading and Wakefield	11.35	.70	1.25		.09
Residential	9.08	.70	1.25		.09
Acton, Ashby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Ft. Devens, Groton, Littleton, Lowell, North Acton, Pepperell, Shirley, South Acton, Tewksbury, Townsend, Tynsboro, West Acton, Westford, and Willmington	11.70	.90	.70		.09
Residential	9.36	.90	.70		.09
Veneer Plasterers	9.30	.90	.70		.11
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use: Acton, Ashby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Ft. Devens, Groton, Littleton, Lowell, North Acton, Pepperell, Shirley, South Acton, Tewksbury, Townsend, Tyngsboro, West Acton, Westford and Willmington	9.36	.90	.70		.09
Newton	11.25	.65	1.40		.12
Veneer Plasterers	8.60	.65	1.40		.12

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston, Winchester, and Woburn	11.55	.75	1.00		.09
Residential	9.24	.75	1.00		.09
Veneer Plasterers	9.24	.75	1.00		.09
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
Bricklayers:					
Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Wayland, Weston, Winchester and Woburn	9.24	.75	1.00		.09
Arlington, Cambridge, Everett, Malden, Melford, Melrose and Somerville	11.05	.85	1.40		.12
Veneer Plasterers	8.84	.85	1.40		.12
Residential Construction	8.84	.85	1.40		.12
CARPENTERS & SOFT FLOOR LAYERS:					
Remainder of County	11.65	.95	1.00		.07
Ashby, Ayer, & entire boundaries of Ft. Devens which are the town of Lunenburg, Shirley, Lancaster, & Howard; Groton, Pepperell, Shirley Center; entire boundaries of Shirley Industrial School, Townsend, W. Groton, & W. Townsend	11.90	.70	1.00		.07
All work, including demolition, repair and alteration of any existing structure which is intended from predominantly residential use:					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bedford, Concord, Dover, Lincoln, Natick, Newton, Sudbury, Waltham, Watertown, Wayland, Weston, Acton, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tynsboro, Westford,	9.32	.95	1.00		.07
CEMENT MASONS:					
Bedford, Burlington, Lowell, Billerica, Tyngsboro, Westford, Tewksbury, Acton, Littleton, Dracut, Wilmington, Dunstable, Chelmsford and Carlisle	10.40	.90	.70		.02
Arlinton, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester and Woburn	11.65	1.15	.60		.20
Reading and North Reading	10.34	.70	.75		
Ashby, Ayer, Boxboro, Groton, North Acton, Pepperell, Shirley, South Acton, Townsent and West Acton	11.70	.90	.70		.09
Ashland, Framingham, Holliston, Hopkington, Hudson, Marlboro, Maynard, Natick, Sherborne, and Stow	11.10	1.20	1.00		.09
Newton	11.10	1.20	1.00		.09
Belmont, Concord, Lexington, Sudbury, Waltham, Watertown, Wayland & Weston	11.55	.75	1.00		.09
ELECTRICIANS:					
Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westfor and Willmington	11.55	1.15	38+1.05		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
All work, including demolition, repair and alteration of any existing Structure which is intended for predominantly residential use:					
Electricians;					
Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford and Willmington	9.31	.85	3%+.30		.02
Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirley, and Townsend:					
Commercial	11.20	.45	3%+.70		.02
Residential	6.40	.45	3%+.35		.02
Ashland, Hopkinton, Hudson, Marlboro and Stow	12.07	8%	5½%+.30		.01
North Reading	11.22	.75	3%+.40		.02
Remainder of County	13.23	.75	3%+1.55		.07
ELEVATOR CONSTRUCTORS	12.815	1.045	.82	a+b	.035
GLAZIERS	11.85	.77	.69		.03
IRONWORKERS	11.64	1.00	1.50		.06
LABORERS Building):					
Laborers; Carpenters' Tenders; Wrecking Laborers	8.95	.70	1.00		
Jackhammer Operator; Pavement Breaker; Asphalt Rakers; Carbide Core Drilling Machine; Chain Saw Operators; Pipelayers; Barco Type Jumping Tampers; Laser Beam Operators; Concrete Pump Operators; Mason Tenders; Mortar Mixers, Rid-on Motorized Buggy; Fence and Beam Rail Erectors	9.20	.70	1.00		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Air Track Operators; Block Pavers; Rammers; Curb Setters	9.70	.70	1.00		
Blasterers; Powdermen	9.95	.70	1.00		
Open Air Caisson, Cylindrical work and bring crew:					
Laborer and Top Man	8.95	.70	1.00		
Driller	9.82	.70	1.00		
LATHERS:					
Hudson and Marlboro	10.12	1.42	.25		.01
Remainder of County	11.30	1.00	.55		.03
LINE CONSTRUCTION:					
Linemen	12.50	.70	3%+.50	d	3/8of1%
Equipment Operator	11.17	.70	3%+.50	d	3/8of1%
Driver Groundman	8.93	.70	3%+.50	d	3/8of1%
Groundman	8.18	.70	3%+.50	d	3/8of1%
MARBLE SETTER & TERRAZZO WORKERS	10.40	.85	1.50		
MILLWRIGHTS	11.70	.95	1.00		.10
PAINTERS:					
Arlington, Belmont, Cambridge, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester, Woburn, Reading, North Reading:					
New Construction:					
Brush, Taper	11.91	.82	1.40		.04
Sandblasting, Spray	12.91	.82	1.40		.04
Steel	13.63	.82	1.40		.04
Repaint, Alterations, Residential					
Brush	10.16	.82	1.40		.04
Ashby, Ayer, Groton, Pepperell, Shirley and Townsend					
Brush	10.86	.82	1.30		.04
Sandblasting, Spray	11.86	.82	1.30		.04
Steel	12.98	.82	1.30		.04
Repaint	9.16	.82	1.30		.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bedford, Billerica, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford and Wilmington:					
Brush, Taping, Paperhangers	10.10	1.18	.80		.04
Steel	11.15	1.18	.80		.04
Repaint	8.59	1.18	.80		.04
Residential 1 & 2 Family Houses	8.59	1.18	.80		.04
Remainder of County:					
Brush, New; Paperhanger; Taper	9.00	.85	.70		.06
Repaint	8.45	.85	.70		.06
All Work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use	8.50	.65	.55		.06
PILEDRIVERMEN	11.80	.85	1.00		
PLASTERERS:					
Arlington, Cambridge, Everett, Malden, Medford, Somerville, Stoneham, Wakefield, Winchester & Woburn	10.50	.45	1.30		.02
Veneer Plasterers	10.15	.45	.30		.02
Ashland, Framingham, Holliston, Hopkington, Hudson, Marlboro, Maynard, Natick, Sherborn, and Stow	11.10	1.20	1.00		.09
Acton, Ashby, Ayer, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Groton, Littleton, North Acton, Pepperell, Shirley, South Acton, Tewksbury, Townsend, and West Acton	11.70	1.10	.60		.02
Newton	11.25	.65	1.40		.12

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland and Weston	11.55	.75	1.00		.09
Bedford, Burlington, Lowell, Tyngsboro and Westford	11.70	.90	.70		.09
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use: Bedford, Burlington, Lowell, Tyngsboro and Westford	9.36	.90	.70		.09
PLUMBERS:					
Acton, Ayer (except portion lying West of the Greenville Branch of the Boston and Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westboro and Wilmington	12.07	1.10	1.10		.07
Ashby, Ayer (Portion lying west of the Greenville Branch of the Boston and Maine RR), Ft. Devens, Groton, Shirley and Townsend	10.90	.80	.65	4%	.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Ashland, Belmont, Concord, Framingham, Holliston, Hopkington, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Wayland and Weston	12.82	1.23	.85		.05
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, North Reading, reading, Somerville, Stoneham, Wakefield, Watertown, Winchester and Woburn	13.30	1.02	1.48		.05
ROOFERS:					
Journyeman Roofers	10.20	.70	1.55		.05
Re-roofing and repairs	9.65	.70	1.55		.05
Pitch Work	11.20	.70	1.55		.05
SHEET METAL WORKERS	12.58	1.16	1.55		.10
SPRINKLER FITTERS	13.31	.75	1.05		.08
STEAMFITTERS:					
Acton, Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, North Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester and Woburn	13.36	.94	1.45		.07

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Ayer (except that portion lying west of the Greenville Branch of the Boston and Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tynsboro, Westford and Wilmington	12.07	1.10	1.10		.02
Ashby, Ayger (portion lying west of the Greenville Branch of the Boston and Main RR), Ft. Devens, Shirley and Townsend	10.90	.80	.65	4%	.05
TERRAZZO WORKERS' HELPERS	10.60		1.10		.05
TILE SETTERS: (except Cities & Towns of Acton, Ashby, Ayer, Boxboro, Dunstable, East Pepperell, Ft. Devens, Groton, Littleton, North Acton, North Pepperell, Pepperell, Shirley, South Acton, Townsend and West Acton	10.30	.85	1.10		
TILE SETTERS: (Acton, Ashby, Ayer, Boxboro, Dunstable, East Pepperell, Ft. Devens, Groton, Littleton, North Acton, North Pepperell, Pepperell, Shirley, South Acton, Townsend and West Acton)	11.70	.90	.70		.09

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay credit.

b. Holidays: A through F

c. Holidays: A through F, and Bunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

d. Employer pays $5.00 per day extra above the brush rate.

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HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
CLASS I	8.95	.70	1.00		.10
CLASS II	9.20	.70	1.00		.10
CLASS III	9.70	.70	1.00		.10
CLASS IV	9.95	.70	1.00		.10

CLASS I: Carpenter Tenders; Cement Finisher Tenders; Laborers; Wrecking Laborers

CLASS II: Asphalt Rakers; Fence and Guard Rail Erectors; Laser Beam Operator; Mason tender; Pipelayer; Pneumatic Drill Operator; Pneumatic Tool Operators; Wagon Drill Operator

CLASS III: Air Track Operator; Block Pavers; Rammers; Curb setters

CLASS IV: Blasterers, Powdermen

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BUILDING CONSTRUCTION:

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	12.71	1.18	1.15	a	.03
CLASS II	12.59	1.18	1.15	a	.03
CLASS III	10.62	1.18	1.15	a	.03
CLASS IV	11.58	1.18	1.15	a	.03
CLASS V	9.39	1.18	1.15	a	.03
CLASS VI	9.97	1.18	1.15	a	.03

CLASS I - Cranes, Shovels, Truck Cranes, Cherry Pickers, Draglines, Trench Hoes, Backhoes, Three Drum Machines, Derricks, Pile Drivers, Elevator Towers, Hoists, Gradalis, Shovel Dozers, Front End Loaders, Fork Lifts, Augers, Boring Machine, Rotary Drills, Post Hole Hammers, Post Hole Diggers, Pumpcrete Machines, Asphalt Plant (on site), concrete Batching and/or Mixing Plant (on site), Crusher Plant (on site), Paving Concrete Mixers, Timber Jacks, Boom over 150, Including Jib additional $.50 per hour; Boom over 185' Including Jib-Additional $.90 per Hour; Boom 210' Including Jib - Additional $1.25 Per Hour; Boom over 250' Including Jib - Additional $1.90 Per Hour Boom over 295' Including Jib- Additional $1.90 Per Hour Boom Over 295' Including Jib - additional $2.65 Per Hour

CLASS II - Sonic Vibratory Hammers, Graders, Tandem Scrapers, Concrete Pumps, Bulldozers, Tractors, York rakers, Mulching Machines, Portable Steam Boiler, Portable Steam Generators, Rollers, Spreaders, Tampers (Self Propelled or Tractor Drawn), Asphalt Pavers, Mechanics Maintenance, Paving screed Machines, Stationary Steam boilers, Paving Concrete Finishing Machines, Cal Trucks, Ballast Regulators, Switch Tampers, rail Anchor Machinery, Tire Trucks (when Operated by the Employer on the Job site)

CLASS III - Pumps (1-3 Grouped), compressors, Welding Machines (1-3 Grouped), Genrators, Concrete Vibrators, Lighting Plants, Heaters (Power Driven 1-5), Well-Point Systems (Operating and Installing), Syphones-Pullsometers, Concrete Mixers, Values Controlling permanent Plant Air or Steam, Conveyors, Jackson Type Tampers, Single Diaphragn Pump, Lighting Plants

CLASS IV - Assistant Engineers (Firemen)

CLASS V _ Oilers (other than truck cranes and gradalls)

CLASS VI - Oilers on Truck Cranes and Gradalls

PAID HOLIDAYS:

A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

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HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1					
Hourly Premium for Boom Lengths including jib	12.71	1.18	1.15	a	.03
Over 150 feet + $.50					
Over 185 feet + .90					
Over 210 feet + 1.25					
Over 250 feet + 1.90					
Over 295 feet + 2.65					
GROUP 2	12.59	1.18	1.15	a	.03
GROUP 3	10.62	1.18	1.15	a	.03
GROUP 4	11.58	1.18	1.15	a	.03
GROUP 5	9.39	1.18	1.15	a	.03
GROUP 6	9.97	1.18	1.15	a	.03

GROUP 1 - Power Shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoists pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills post hole hammers, port hole diggers, asphalt plant on job site, concrete batching an/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 - Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machines, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 - Pump (1-3 grouped), compressors, welding machines (1-3 grouped), generators, lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

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POWER EQUIPMENT OPERATORS (CONT'D)
HEAVY& HIGHWAY CONSTRUCTION

GROUP 4 - Assistant Engineers (Firemen)

GROUP 5- Oilers (other than truck cranes & gradalls)

GROUP 6 - Oilers (on truck cranes & gradalls)

FOOTNOTES:

a. Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Crhistmas Day, Washington's Birthday, Veterans Day and Patriots Day

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MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	12.71	1.18	1.15	a	.03
GROUP II	13.89	1.18	1.15	a	.03
GROUP III	12.66	1.18	1.15	a	.03
GROUP IV	12.59	1.18	1.15	a	.03
GROUP V	10.62	1.18	1.15	a	.03
GROUP VI	11.58	1.18	1.15	a	.03
GROUP VII	9.39	1.18	1.15	a	.03
GROUP VIII	9.97	1.18	1.15	a	.03

GROUP I - Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers two or more drum machines, lighters, derricks boats, trenching, mechanic hoists, pavement breakers, cement concrete pavers, dragline, hoisting engines, pump-crete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site, paving concrete mixers; Booms over 150' including jib - additional $.50 per hour - booms over 185' including jib - additional $.90 per hour; Booms over 210' including jib - additional $1.25 per hour; Booms over 250' including jib - additional $1.90 per hour; booms over 295' including jib additional $2.65 per hour

GROUP II - Master Mechanic

GROUP III - Swinger Engines

GROUP IV - Portable steam boilers, portable steam generators, sonic or vibratory hammers, grader, scraper, tandem scraper, concrete pumps, bulldozers, tractors york rakes, mulching machines, rollers, spreaders, tamper self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast, regulator, switch tampers, rail anchor machines, tire trucks

GROUP V - Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, well point system, augers - powered by independence engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-plusometers, concrete mixers, conveyors

DECISION NO. MA80-2001

POWER EQUIPMENT OPERATORS (CONT'D)

MARINE CONSTRUCTION

GROUP VI - Assistant Engineers (Firemen)

GROUP VII - Oiler (other than truck cranes and gradalls)

GROUP VIII - Oilers on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;C-Independence Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day

DECISION NO. MA80-2001

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	8.515	.75	.80	a+b	
CLASS II	8.655	.75	.80	a+b	
CLASS III	8.715	.75	.80	a+b	
CLASS IV	8.815	.75	.80	a+b	
CLASS V	8.915	.75	.80	a+b	
CLASS VI	9.165	.75	.80	a+b	
CLASS VII	9.415	.75	.80	a+b	

CLASS I - station wagons, Panel trucks and pickup truck

CLASS II - Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, warehousemen, Forklift operators

CLASS - Three axle equipment and Tiremen

CLASS IV - Four and five axle equipment

CLASS V - Specialized earth moving equipment under 35 tons other than covential type trucks, lowbed, bachual, mechanics, paving restoration equipment, mechanics

CLASS VI - Specialized earthmoving equipment over 35 tons

CLASS VII - Trailers for earth moving equipment (double hookup)

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: New Hampshire COUNTIES: Statewide
DECISION NUMBER: NH80-2008 DATE: Date of Publication
Supersedes Decision No.: NH80-2046 dated May 11, 1979 in 44 FR-27886
DESCRIPTION OF WORK: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS:					
Cheshire	7.09	.45	.30		.01
CARPENTERS:					
Belknap, Cheshire and Grafton Counties	7.45	.55	.50		.01
Carroll County	8.05	.55	.50		.01
Hillsboro County	8.62	.65	.50		.01
Merrimack County	7.95	.65	.50		.01
Rockingham County	6.78				
CEMENT MASONS:					
Belknap County	8.49	.75	.50		.01
Carroll County	8.79	.55	.40		.01
Grafton County	8.19	.55	.40		.01
Merrimack County	8.89	.80	.60		.02
ELECTRICIANS:					
Rockingham County	10.85	.75	3%+.25		.02
IRONWORKERS:					
Belknap, Cheshire, Grafton and Merrimack Counties	9.70	.70	1.00		.02
Carroll County	9.10	.55	.90		.02
LABORERS:					
Belknap, Carroll, Coosa and Strafford Counties	5.91	.50	.45		.10
Cheshire & Grafton Counties	5.25	.50	.45		.10
Hillsboro County	6.67	.80	.60		.10
Merrimack County	6.56	.50	.45		.10
Rockingham County	6.23				
Sullivan County	5.11				
AIR TOOL OPERATORS:					
Cheshire & Grafton Cos.	5.75	.50	.45		.10
DRILLER, WAGON DRILL					
Carroll County	7.26	.60	.70		.10
Hillsboro County	7.06	.50	.45		.10
PILEDRIVERMEN:					
Cheshire County	8.05	.55	.50		.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
2 AXLE					
Belknap County	4.41	.55	.25		
Cheshire County	5.45				
Grafton County	4.71	.55	.25		
Hillsboro, Merrimack and Rockingham Counties	5.51	.60	.50		
Sullivan County	4.33				
3 AXLE					
Belknap & Grafton Counties	4.94	.45	.25		
Carroll County	6.09				
Cheshire & Coos Counties	5.44	.50	.40		
Hillsboro, Merrimack, Rockingham and Strafford Counties	5.74	.60	.50		
SPECIAL EARTH MOVING EQUIPMENT:					
Belknap, Hillsboro, Merrimack and Rockingham Cos.	5.97	.60	.50		
Cheshire County	5.38				
POWER EQUIPMENT OPERATORS:					
ASPHALT PAVER:					
Belkanp County	8.35				
Carroll County	9.20	1.10	1.00		.03
Cheshire County	5.15				
Coos County	8.70	.85	.75		.05
Grafton County	7.50	.45	.60		.05
Hillsboro County	8.30	.80	.75		.05
Merrimack County	8.70	.85	.75		.05
Rockingham County	7.00				
Strafford COunty	8.53	.75	.60		
Sullivan County	5.11				
ASPHALT ROLLER:					
Belknap County	8.19				
Carroll County	9.20	1.10	1.00		.03
Cheshire County	5.79				
Coos County	8.53	.75	.60		
Hillsboro County	8.30	.85	.75		.05
Merrimack County	8.70	.85	.75		.05
Rockingham County	8.49				
Strafford County	8.81	1.10	.80		.03
Sullivan County	5.33				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BACKHOE					
Belknap and Strafford Counties	8.93	1.10	1.00		.03
Grafton County	8.64				
Hillsboro County	9.15	.80	.75		.05
Rockingham County	8.30	.55	.60		.03
Sullivan County	8.36				
BULLDOZER:					
Belknap County	8.70	.85	.75		.05
Cheshire & Hillsboro Cos.	8.30	.80	.75		.05
Coos County	7.99				
Grafton County	7.90	.45	.60		.05
Rockingham County	9.20	1.10	1.00		.03
Strafford County	8.81	1.10	1.00		.03
CRANE:					
Belknap, Cheshire, Hillsboro and Merrimack Cos.	8.75	.80	.75		.05
Carroll County	8.82				
Rockingham County	9.32	1.10	1.00		.03
FRONT END LOADER UNDER 3/4 YARDS:					
Belknap & Merrimack Cos.	8.15	.85	.75		.05
Hillsboro County	7.60	.85	.75		.05
Grafton County	7.35	.45	.60		.05
Sullivan County	7.36				
FRONT END LOADER 3/4 YARDS:					
Belknap County	8.10	.45	.60		.05
FRONT END LOADER 3/4 - 4 YARDS:					
Cheshire County	8.11	.45	.60		.05
Grafton County	8.10	.45	.60		.05
Hillsboro County	8.90	.85	.75		.05
Rockingham County	8.93	1.10	1.00		.03
FRONT END LOADER 4 YARDS AND OVER:					
Belknap, Grafton and Strafford Counties	8.93	1.10	.80		.03
Cheshire County	8.30	.45	.60		.05
Coos County	8.92				
Merrimack County	8.90	.85	.75		.05
Rockingham County	8.93	1.10	1.00		.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GRADALL:					
Belknap County	8.50				
Cheshire County	7.91				
Hillsboro County	8.75	.80	.75		.05
Rockingham County	9.32	1.10	1.00		.03
GRADER:					
Belknap & Grafton Cos.	8.10	.45	.60		.05
Coos County	7.78				
Hillsboro County	8.50	.80	.75		.05
Merrimack County	8.90	.85	.75		.05
Rockingham County	9.20	1.10	1.00		.03
Strafford County	8.36				
Sullivan County	5.60				
MECHANIC:					
Belknap County	8.37				
Cheshire County	8.44				
Coos County	8.70	.85	.75		.03
Grafton County	7.90	.45	.60		.05
Merrimack County	8.30	.80	.75		.05
Rockingham County	9.25	1.10	1.00		.03
OILER:					
Hillsboro County	7.30	.85	.75		.05
OILER-GREASER:					
Cheshire County	6.90	.80	.75		.05
ROLLER, SELF-POWERED:					
Belknap & Rockingham Cos.	9.25	1.10	1.00		.03
Carroll County	9.20	1.10	1.00		.03
Coos County	8.53	.75	.60		
Grafton County	7.35	.45	.60		.05
Marrimack County	8.30	.80	.75		.05
Strafford County	8.81	1.10	.80		.03
Sullivan County	7.91				
SCRAPER:					
Cheshire County	8.50	.80	.75		.05
Hillsboro County	8.50	.85	.75		.05
SHOVEL:					
Cheshire County	8.75	.80	.75		.05
Hillsboro County	9.15	.85	.75		.05

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only an provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: NIAGARA
DECISION NO. NY80-3006 DATE: Date of Publication
Supersedes Decision No. NY79-3022 dated July 20, 1979 in 44 FR 42875D
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction projects.

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKER	$12.25	1.32	1.15		.06
BOILERMAKERS	12.80	1.10	1.5		.02
BRICKLAYERS:					
North Tonawanda:					
Bricklayers & stone masons	12.88	.65	1.40		
Terrazzo workers & tile setters	12.01	.55	1.40		
Marble setters	12.105	.55	1.40		
Remainder of county:					
Bricklayers & stone masons	12.33	1.17	.57		
Marble masons, terrazzo works & tile setters	12.08	1.17	.57		
CARPENTERS; (BUILDING):					
North Tonawanda:					
Carpenters, millwrights and piledrivermen	11.98	1.60	1.95		
Soft floor layers	11.18	1.25	1.55		
Remainder of county:					
Carpenters & soft floor layers	10.80	1.69	1.65		.025
Millwrights	10.90	1.69	1.65		.025
CARPENTERS; (HEAVY & HIGHWAY):					
North Tonawanda:					
Carpenters & piledrivermen	11.98	1.60	1.95		
Remainder of County:					
Carpenters & Piledrivermen	8.51	1.69	1.65	c	.025
CEMENT MASONS	13.01	1.00			
ELECTRICIANS:					
Electricians	13.40	1.40	3%+.80		½%
Cable splicers	14.83	1.40	3%+.80		½%
ELEVATOR CONSTRUCTORS	13.51	1.045	.69	1.08+a	.03
ELEVATOR CONSTRUCTORS' HELPERS	9.46	1.045	.69	1.08+a	.03
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	6.44				
GLAZIERS	11.54	1.70	.70		.25
IRONWORKERS:					
Structural, ornamental & reinforcing	12.16	1.07	.92		
LATHERS	10.715		.20		
LEAD BURNERS	10.75	.40	.25	c	.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Twps., of Somerset, Hartland, Royalton, New Fane, Lockport, Pendleton and the eastern half of Cambria and Wilson:					
Brush	11.605	1.275	.70		.10
Cranes, steel, tanks, towers, stacks, bridges, flag poles, radio TV towers	12.105	1.275	.40		.11
Sandblasting, swing stages, scaffold, epoxy, spray, bosun chair	11.855	1.275	.40		.11
Bridges 35' high or in depth of 35' from road level	13.27	1.275	.70		.10
Remainder of county:					
Brush	10.24	1.27	1.65		.01
Spray, steel, steeple jack, swing scaffold, sandblasting	10.99	1.27	1.65		.01
Bridge-crossing the Niagara River	11.905	1.27	1.65		.01
PILEDRIVERMEN:					
Piledrivermen, dock carpenters and divers' tenders	11.98	1.60	1.95		
Divers	18.62	1.25	1.55		
PLASTERERS	10.96				
PLUMBERS AND STEAMFITTERS	13.25	1.005	1.37		.025
ROOFERS:					
Composition, damp, waterproofers sprayers, asphalt mastic, wood block floor workers, steen roofers & siders	12.36	.99	1.50		.02
Slate, tile asbestos & pre-cast tile	12.51	.99	1.50		.02
SHEET METAL WORKERS	13.25	1.33	1.16		.10
SPRINKLER FITTERS	13.27	.75	1.05		.06
TRUCK DRIVERS:					
Building, heavy & highway:					
Euclid	10.40	.75			
Dump	10.15	.75			
Ready-mix	10.365	.75	.775		

Welders - Craft Rate

DECISION NO. NY80-3006

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

c. Holidays: A through F; Washington's Birthday, Good Friday and Christmas eve, providing employee has worked 30 full days during the 90 calendar days prior to the holiday and the regular schedule work days immediately preceding and following the holiday.

e. Holidays: B and D.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS; HEAVY, HIGHWAY, BUILDING CONSTRUCTION					
NIAGARA COUNTY: EXCEPT THE CITY OF NORTH TONAWANDA					
GROUP I	10.01	1.75	1.30		
GROUP II	10.51	1.75	1.30		
GROUP III	10.21	1.75	1.30		
GROUP IV	11.01	1.75	1.30		

LABORERS: HEAVY, HIGHWAY, BUILDING CONSTRUCTION

GROUP I
Laborers

GROUP II
Form setter, wagon drill op., road finishers, gunnite nozzlemen, sandblasters, burning torch, concrete saw op.

GROUP III
Potman, pipelayers, pavement breakers or busters, jackhammer op., barco rammers, chain saw, powder monkey, black top rakers, scalers, drill tenders, mortar mixers, men working from swinging scaffold bosum chair, suspended cage or bucket, work in caissons below 8 feet, concrete motor buggy, all other operators of mechanical tools, including vibrators regardless of type of power

GROUP IV
Blasters

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS; ROCK TUNNEL FREE AIR CONSTRUCTION					
NIAGARA COUNTY: EXCEPT NORTH TONAWANDA					
GROUP I	9.61	1.75	1.30		
GROUP II	9.51	1.75	1.30		
GROUP III	10.46	1.75	1.30		
GROUP IV	9.76	1.75	1.30		
GROUP V	9.86	1.75	1.30		
GROUP VI	10.26	1.75	1.30		
GROUP VII	9.76	1.75	1.30		

LABORERS: ROCK TUNNEL FREE AIR CONSTRUCTION

GROUP I
Driller, shaft driller

GROUP II
Chucker, mucking machine tender, shaft muckers

GROUP III
Nipper, car pusher (tramer), track gang, bull gang, cage man, concrete gang, powder monkey

GROUP IV
Blasters

GROUP V
Rodman

GROUP VI
Laborer & top man

GROUP VII
Burning torch on demolition work

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Line Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Electrical Overhead and Underground Distribution Work:					
Lineman and Technicians	11.00	1.40	3%+.75	k	
Cable Splicers	14.45	1.40	3%+.75	k	
Groundman Digging Machine Operator and Groundman Dynamite man	9.90	1.40	3%+.75	k	
Groundman Mobile Equipment Operator, Mechanic 1st Class, Groundman Truck Driver	8.80	1.40	3%+.75	k	
Groundman Truck Driver (Tractor Trailer)	9.35	1.40	3%+.75	k	
Driver Mechanic, Groundman - Experienced	8.25	1.40	3%+.75	k	
All Overhead Transmission Line Work and Lighting for Athletic Fields:					
Lineman and Technician	12.50	1.40	3%+.75	k	
Groundman Digging Machine Operator, Groundman Dynamite Man	11.25	1.40	3%+.75	k	
Groundman Mobile Equipment Operator, Mechanic 1st Class, Groundman Truck Driver	10.00	1.40	3%+.75	k	
Groundman Truck Driver (Tractor Trailer Unit)	10.625	1.40	3%+.75	k	
Driver Mechanic, Groundman - Experienced	9.375	1.40	3%+.75	k	
Sub-Station, Switching Structures (when not part of the line), Trafic Signal, Street Lighting, and Electrical, Telephone or CATV Commercial Work:					
Lineman and Technicians	13.15	1.40	3%+.75	k	
Cable Splicers	14.465	1.40	3%+.75	k	
Groundman Mobile Equipment Operator, Mechanic 1st Class, Groundman Truck Driver	10.52	1.40	3%+.75	k	
Groundman Truck Driver (Tractor Trailer Unit)	11.1775	1.40	3%+.75	k	
Driver Mechanic, Groundman - Experienced	9.8625	1.40	3%+.75	k	

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Line Construction (cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Groundman Digging Machine Operator, Groundman Dynamite Man	11.835	1.40	3%+.75	k	
Telephone and other Communication Systems, Both overhead and underground:					
Linemen and Installer Repairmen	8.34	.40	3%+.25	k	1%
Splicers	8.89	.40	3%+.25	k	1%
Groundman Digging Machine Operator	7.73	.40	3%+.25	k	1%
Groundman	5.72	.40	3%+.25	k	1%
Groundman Truck Driver	6.82	.40	3%+.25	k	1%
Groundman Dynamiteman	6.60	.40	3%+.25	k	1%

Paid Holidays: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

Footnotes:

k. Paid Holidays: A through F, Washington's Birthday, Good Friday, and Election Day for President of the United States and Governor of New York State, provided the employee works the day before and after the holiday.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP I	11.16	1.10	1.35	a	.15
GROUP II	10.36	1.10	1.35	a	.15
GROUP III	7.94	1.10	1.35	a	.15
GROUP IV	8.95	1.10	1.35	a	.15
GROUP V	8.59	1.10	1.35	a	.15
GROUP VI	11.895	1.10	1.35	a	.15
GROUP VII	11.66	1.10	1.35	a	.15

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Finish blacktop rollers, crane work, shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, all excavating machines, backfillers, cableways, draglines, backhoes, piledriving rigs, tunnel mucking machines, all tractors used in connection with scraper wagon, snowloader, all repair work or maintenance work under the supervison of a master mechanics, lubrication engineers, bulldozers, graders, blacktop spreaders, front and back loaders (except small types), power driver stone spreaders, portable stone crushers, crawler or rubber tire tractor with blade or bucket and crane boom or hoe boom or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bull-dozer blades, multiple drum hoist with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, portable concrete batching machine, automatic batch plant op., concrete spreader op., finishing machine op., form puller, scraper (either double or single bowl), CMI grading machine, truck mounted concrete pumps, self-propelled riding vibrators, kolman loaders, mechanic, welder, euclid type belt loader, mechanical and hydraulic pipe pushing machine, scoopmobiles, forklifts and hoist which lift higher than 25 feet, trenchers when excavation over 6 feet in depth, post drivers (except truck mounted, postdrivers), concrete mixers 1 yard and over, concrete planers.

DECISION NO. NY80-3006

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS (CONT'D):

GROUP II: Elevators, material hoist, road rollers except finish blacktop roller, tractors, pavement busters, pumps over 4 inches, concrete blowers, compressors when used in banks of (2) and not over (3) within a 50 foot radius if such is possible, but at least within 50 foot radius, and if fuel is stored it will be stored within the same radius, gunite machines, locomotives, scoop-mobiles (when used as a stationary hoist or one which does not lift over twenty five feet, concrete pumps, conveyors, gas or diesel driven temporary lighting and power systems of 25 kilowatt capacity or over), stone crushers and winch hoist mounted on trucks, all earth drills, le tourneau turnatrailers, highlift hoist which does not lift over 25 feet, gasoline heaters used in banks of (2) and not over (3) within an area of 100 foot radius, and for (2) but not over (3) gasoline or diesel driven welding machines, trenchers on the back of a jeep, truck mounted post drivers, snow-go, small front and back loaders, small type crawler or rubber tire tractor with blade or bucket not to exceed ½ yd. capacity, single drum hoist for hoisting materials other than steel, pug machine, self propelled rollers not on finish blacktop and under 7 tons, bobcat loader or forklift which does not lift over twenty five feet, trenchers, winch tractors, trenchers excavating up to 6 feet in depth, air compressors over 165 cu. ft.

GROUP III: Oilers on shovels, cranes, draglines, backhoe (over 3/4 cu. yds.) dredges, derrick boats, pavers (excluding stationary set-ups), trenching machines, pile drivers, quarry master (or its equivalent), hydrocranes, automated batch plants (wet or dry mix plants), compressors (165 cu. ft. per minute or under), pumps up to and including 4 inches.

GROUP IV: Truck crane oiler

GROUP V: Steam boiler operator.

GROUP VI: Master Mechanic.

GROUP VII: Cranes carrying over 100 feet of main boom.

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; providing employee works the day before and the day after the holiday.

DECISION NO. NY80-3006

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP I	12.06	1.10	1.45	a	.15
GROUP II	11.21	1.10	1.45	a	.15
GROUP III	8.85	1.10	1.45	a	.15
GROUP IV	9.92	1.10	1.45	a	.15
GROUP V	8.51	1.10	1.45	a	.15
GROUP VI	12.83	1.10	1.45	a	.15

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Finish blacktop rollers, crane work, shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, all excavating machines, backfillers, cableways, draglines, backhoes, piledriving rigs, tunnel mucking machines, all tractors used in connection with scraper wagon, snowloader, wagons, snowloader, all repair work or maintenance work under the supervision of a master mechanic , lubrication engineers, bulldozers, graders, blacktop spreaders, front and back loaders (except small types), power driver stone spreaders, portable stone crushers, crawler or rubber tire tractor with blade or bucket and crane boom or hoe boom or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoist with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, portable concrete batching machine, automatic batch plant op., concrete spreader op., finishing machine op., form puller, self propelled rollers if on blacktop, scraper, either double or single bowl, CMI grading machine, truck mounted concrete pumps, self-propelled riding vibrators, kolman loaders, mechanic, welder, euclid type belt loader, mechanical and hydraulic pipe pushing machine, scoopmobiles, fork-lifts and hoist which lift higher than 25 feet.

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HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS (CONT'D):

GROUP II: Elevators, material hoist, road rollers except finish blacktop roller, tractors, pavement busters, pumps over 4 inches, concrete blowers, compressors when used in banks of (2) and not over (3) within a 50 foot radius if such is possible, but at least within 50 foot radius, and if fuel is stored it will be stored within the same radius, gunite machines, locomotives, scoop-mobiles (when used as a stationary hoist or one which does not lift over twenty five feet, concrete pumps, conveyors, gas or diesel driven temporary lighting and power systems of 25 kilowatt capacity or over), stone crushers and winch hoist mounted on trucks, all earth drills, le tourneau turnatrailers, highlift hoist which does not lift over 25 feet, gasoline heaters used in banks of (2) and not over (3) within an area of 100 foot radius, and for (2) but not over (3) gasoline or diesel driven welding machines, trenchers on the back of a jeep, truck mounted post drivers, snow-go, small front and back loaders, small type crawler or rubber tire tractor with blade or bucket not to exceed ½ yd. capacity, single drum hoist for hoisting materials other than steel, pug machine, self propelled rollers not on finish blacktop and under 7 tons, bobcat loader or forklift which does not lift over twenty five feet, trenchers, winch tractors, trenchers excavating up to 6 feet in depth, air compressors over 165 cu. ft.

GROUP III: Oilers on shovels, cranes, draglines, backhoe (over 3/4 cu. yds.) dredges, derrick boats, pavers (excluding stationary set-ups), trenching machines, pile drivers, quarry master (or its equivalent), hydrocranes, automated batch plants (wet or dry mix plants), compressors (165 cu. ft. per minute or under), pumps up to and including 4 inches.

GROUP IV: Truck crane oiler

GROUP V: Steam boiler operator.

GROUP VI: Master Mechanic.

GROUP VII: Cranes carrying over 100 feet of main boom.

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; providing employee works the day before and the day after the holiday.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))

SUPERSEDEAS DECISION

STATE: OHIO COUNTIES: FAYETTE & ROSS
DECISION NO.: OH80-2003 DATE: Date of Publication
Supersedes Decision No. OH77-2089 dated May 20, 1977 in 42 FR 26096
DESCRIPTION OF WORK: Residential Construction Consisting of Single family homes and apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	$8.00				
CARPENTERS	5.69				
CEMENT MASONS	6.00				
DRYWALL FINISHERS	7.50				
DRYWALL HANGERS	7.50				
ELECTRICIANS	6.88				
LABORERS:					
Common	4.34				
Mason Tenders	4.50				
PAINTERS	5.25				
PLUMBERS	6.25				
ROOFERS	5.60				
SHEET METAL WORKERS	6.00				
SOFT FLOOR LAYERS	5.00				
TILE SETTERS	5.23				
TRUCK DRIVERS	4.21				
POWER EQUIPMENT OPERATORS:					
Backhoes	6.27				
Bulldozers	6.00				
Front End Loaders	5.88				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Oregon COUNTIES: Clackamas, Multnomah and Washington
DECISION NUMBER: OR80-5108 DATE: Date of Publication
Supersedes Decision No. OR78-5117 dated July 21, 1978, in 43 FR 31568
DESCRIPTION OF WORK: Residential Projects consisting of single family homes and apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	$14.26	.95	$1.20		.15
CARPENTERS	12.12	.80	1.00	.65	.04
CEMENT MASONS	11.50	.90	1.00	1.00	.15
DRYWALL INSTALLERS	12.12	.80	1.00	1.00	.15
ELECTIRCIANS	17.25	.90	3%+1.80		.10
LABORERS	6.30				
PAINTERS:					
Brush	10.82	.55	.70		.10
Spray	11.22	.55	.70		.10
Tapers	11.42	.55	.70		.10
PLUMBERS	16.08	1.50	1.60		.13
POWER EQUIPMENT OPERATORS:					
Asphalt Roller	11.99	1.00	1.47	.50	.05
Blade, Finish	12.37	1.00	1.47	.50	.05
Loader, 4 cu. yds. or less	12.15	1.00	1.47	.50	.05
ROOFERS	12.15	.80	1.10		.10
SHEET MERAL WORKERS	14.24	3%+.98	12.8	1.00	.09
SOFT FLOOR LAYERS	11.565	.60	1.05	*	.11
TILE SETTERS	13.64	.80	1.00		.25
TRUCK DRIVERS:					
Dump Truck under 6 cu. yds.	10.92	.78	.77	1.28	.05
WELDERS: Receive rate for craft performing operation to which welding is incidental					

Unlisted classification needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards clauses 29 CFR, 5.5 (a) (i)(ii)

*FOOTNOTE:
SOFT FLOOR LAYERS:
4% of all gross wages to be placed to the credit of employees with less than one year of service; 6% of all gross wages to be placed to the credit of employees with more than one year of service.

SUPERSEDEAS DECISION

STATE: Washington COUNTIES: Statewide
DECISION NUMBER: WA80-5107 DATE: Date of Publication
Supersedes Decision No. WA79-5126 dated July 20, 1979, in 44 FR 42886
DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Projects and Dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Okanogan, Pacific (Northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Cos.	$15.78	.72	$1.30		.03
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties	16.14	.82	1.30		.16
Remaining Counties	14.64	.72	1.30		.04
BOILERMAKERS	13.61	1.175	1.25	1.00	.04
BRICKLAYERS; MARBLE SETTERS:					
Adams (except City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Grand Coulee Dam Area in Okanogan County and Whitman Counties	13.11	.80	1.00		.05
Benton, Franklin and Walla Walla Counties	13.29	.80	.40		
Chelan, Douglas and Okanogan (except area of Grand Coulee Dam)	11.96	.80	1.00		.05
Clallam, Island, Jefferson, King, Kitsap, Snohomish and Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) Counties	13.43	.80	1.55		.11
Clark, Cowlitz, Pacific (Southern portion), Skamania, Wahkiakum Counties and ten mile strip bordering the Columbia River in Klickitat County	14.26	.95	1.20		.15

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS; MARBLE SETTERS: (Cont'd)					
Grant County and the portion of Adams County including the City of Othello	$13.25	.40			
Kittitas, Yakima and Klickitat (except a ten mile strip bordering the Columbia River) Counties	13.59	.75	1.00		.07
Grays Harbor, Lewis, Mason, Northern portion of Pacific, Pierce and Thurston Counties	13.43	.80	1.55		.12
San Juan, Skagit (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof), and Whatcom Counties	13.84	.80	1.25		.06
CARPENTERS:					
All Counties and parts of Counties east of the 120th Meridian:					
Carpenters	12.34	.83	.90		.075
Piledriver; Floor Sanders; Saw Filer; Stationary Power Woodworking Tool Operator	12.49	.83	.90		.075
Boom Men; Carpenters (creosoted material)	12.59	.83	.90		.075
Piledriver (creosoted material)	12.74	.83	.90		.075
Millwrights and Machine Erectors	12.84	.83	.90		.075

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARENTERS: (Cont'd)					
All Counties and parts of Counties west of the 120th Meridian except Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties:					
Carpenters and Drywall Applicators	$13.04	.70	.85		.02
Carpenters on Creosoted material	13.14	.70	.85		.02
Sawfilers; Stationary Power Saw; Floor Finisher; Floor Layer; Shingles; Floor Sander and other stationary power woodwooking tools	13.17	.70	.85		.02
Millwrights and Machine Erectors	13.54	.70	.85		.02
Piledrivers; Bridge, Dock and Wharf Builders	13.19	.70	.85		.02
Acoustical Workers	13.20	.70	.85		.02
Boommen	13.24	.70	.85		.02
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties:					
Acoustical and Drywall Applicator, Automatic Nailing Machine, Carpenters, Form Strippers, Manhole Builders	12.12	.80	1.00	.65	.04
Floor Layers and Finishers, Stationary Power Saw Operator	12.27	.80	1.00	.65	.04
Millwrights and Machine Erectors	12.37	.80	1.00	.65	.04
Instrument Men	12.52	.80	1.00	.65	.04
Piledrivermen; Bridge, Dock and Wharf Builders	12.22	.80	1.00	.65	.04
Boommen	12.32	.80	1.00	.65	.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:*					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas (except for Western portion lying one mile west of the City of Easton), Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties:					
Cement Masons:					
Zone 1	$11.33	.90	$1.25		.10
Zone 2	12.03	.90	1.25		.10
Zone 3	12.28	.90	1.25		.10
Zone 4	12.73	.90	1.25		.10
Zone 5	13.23	.90	1.25		.10
Power Troweling Machine Gunnite Operator:					
Zone 1	11.48	.90	1.25		.10
Zone 2	12.18	.90	1.25		.10
Zone 3	12.43	.90	1.25		.10
Zone 4	12.88	.90	1.25		.10
Zone 5	13.38	.90	1.25		.10
Power Tool Operator (grinding, bushing of toxic material):					
Zone 1	11.78	.90	1.25		.10
Zone 2	12.48	.90	1.25		.10
Zone 3	12.73	.90	1.25		.10
Zone 4	13.18	.90	1.25		.10
Zone 5	13.68	.90	1.25		.10
*See ZONE DESCRIPTION for CEMENT MASONS following TRUCK DRIVERS' Classifications.					
Clallam, Grays Harbor, Jefferson, King (Southern portion), Kittitas (western portion lying one mile west of the City of Easton), Lewis, Mason, Pacific (Northern portion), Pierce and Thurston Counties:					
Cement Masons	11.53	.70	1.00	.50	.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS: (Cont'd)					
Composition, Color, Mastic, Trowel Machine; Grinder, Power Tool, Gunnite Nozzleman	$11.78	.70	$1.00	.50	.02
Island, San Juan, Skagit, Snohomish, King (Northern portion) and Whatcom Cos.:					
Cement Masons	12.71	.85	1.25		.02
Composition, Color, Mastic, Trowel Machine, Grinder, Power Tools; Gunnite Nozzleman	12.96	.85	1.25		.02
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties:					
Cement Masons	11.50	.90	1.00	1.00	.15
Composition materials and power machinery	11.65	.90	1.00	1.00	.15
ELECTRICIANS:					
Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Cos.:					
Electricians	15.97	.83	3%+.40		.02
Cable Splicers	16.37	.83	3%+.40		.02
Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla and Yakima Counties:					
Electricians	15.77	.83	3%+1.30		.05
Cable Splicers	16.52	.83	3%+1.30		.05
Chelan, Douglas, Grant and Okanogan Counties:					
Electricians	15.72	.83	3%+1.15		.05
Cable Splicers	17.29	.83	3%+1.15		.05
Clallam, Jefferson, King and Kitsap Counties:					
Electricians	16.23	.85	3%+1.10		.05
Cable Splicers	17.85	.85	3%+1.10		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Clark, Klickitat and Skamania Counties:					
Electricians	$17.25	.90	3%+1.80		.10
Cable Splicers	18.00	.90	3%+1.80		.10
Cowlitz and Wahkiakum Cos.:					
Electricians	15.50	.90	3%	5%	.02
Cable Splicers	17.05	.90	3%	5%	.02
Grays Harbor, Lewis, Mason, Pierce, Pacific and Thurston Counties:					
Electricians	15.14	1.00	3%+1.05	8%	.07
Cable Splicers	16.95	1.00	3%+1.05	8%	.07
Island, San Juan, Skagit, Snohomish and Whatcom Counties:					
Electricians	15.77	.90	3%+.40		.04
Cable Splicers	17.35	.90	3%+.40		.04
ELECTRONIC TECHNICIANS: (Installation and repair of low-voltage communication and alarm systems, excluding any work under the jurisdiction of a journeyman wireman):					
Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens & Whitman Cos.:					
Journeyman Installer	8.75	.83	3%		
ELEVATOR CONSTRUCTORS:					
Adams, Asotin, Benton, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla and Whitman Counties	13.95	.895	.69	a	.035

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS: (Cont'd)					
Chelan, Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Pacific (Northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Cos.	$15.735	$1.045	.82	a	.035
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties	13.405	.895	.69	a	.035
GLAZIERS:					
Adams (Northeastern portion), Lincoln (eastern half); Pend Oreille, Spokane and Stevens Cos.	11.79	.42	.50	b	
Adams (Southeastern portion), Benton, Columbia, Franklin and Walla Walla Counties	11.83	.47	.55	.77	
Adams (Southwestern corner), Chelan, Douglas, Grant, Lincoln, (western half) and Okanogan Cos.	11.92	.47			
Asotin, Garfield, and Whitman Counties	11.06	.47	.55	b	
Clallam, Island, Jefferson, Grays Harbor, King, Kitsap, Lewis, Mason, Pacific (Northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston and Whatcom Cos.	11.19	.34	.85	b	
Yakima and Kittitas Cos.	10.69	.42	.70		
Clark, Cowlitz, Klickitat, Pacific (Southern protion), Skamania and Wahkiakum Counties	11.41	.61	.65		.01
INSULATION APPLICATORS:					
King County	9.55	.60	.80		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS:					
Statewide, except Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties: Reinforcing; Structural; Fence Erectors; Ornamental; Riggers and Signalmen	$13.66	.93	$1.70		.10
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties: Reinforcing; Structural; Fence Erectors; Ornamental; Riggers and Signalmen	13.66	.93	1.70		.10
LATHERS:					
Adams, Asotin, Benton, Chelan, Columbia, Ferry, Franklin, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties	11.00	.90	1.25		
Clallam, Island, Jefferson, King, Kitsap, Lewis, Pacific (Northern portion), Pierce, San Juan, Skagit, Snohomish and Whatcom Counties	13.01	.85	1.00		.04
Clark, Cowlitz, Klickitat, Pacific (Southern portion); Skamania and Wahkiakum Counties	12.42	.75	1.55		.06

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MASON TENDERS:					
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties: (including tenders of plasterers, bricklayers, tile setters, marble setters, and terrazzo workers; topping for cement finishers and mortar mixers)	$11.15	.95	$1.10		.10
PAINTERS:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties:					
Brush	11.85	.47	1.00		.02
Steel; Spray; Steam Cleaning; Roller over 9" or 10' handle; Drywall Taper	12.10	.47	1.00		.02
Swing Stage work or high rate (over 30')	12.20	.47	1.00		.02
Bitumastic; Sandblasting; Bridge; Tanks on legs; Tower; Stacks; Steeples	12.25	.47	1.00		.02
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties:					
Brush	10.82	.55	.70	.50	.10
Spray	11.22	.55	.70	.50	.10
Bridges, High work over 50' (brush)	11.57	.55	.70	.50	.10
Bridges, High work over 50' (spray)	11.97	.55	.70	.50	.10
Drywall Finishers	10.65	.65	.60	.50	.06

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pierce, San Juan, Skagit, Snohomish, Thurston, Pacific (Northern portion) and Whatcom Cos.:					
General Painters	$12.64	.72	.70		.04
Drywall Tapers	13.04	.72	.70		.04
Industrial Painter	13.04				
Towers, Steeplejack	13.39	.72	.70		.04
Statewide except Wahkiakum, Cowlitz and Skamania Cos.:					
Striper	13.63	.72	.25		
PLASTERERS:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties	11.18	.90	1.25		
Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific (Northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston and Whatcom Cos.	12.74	.85	1.25		.08
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties	12.97	.75	1.00		.06
PLASTERERS' TENDERS:					
All Counties and portions of Counties East of the 120th Meridian	10.75	.82	1.00		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS:					
Chelan, Clallam, King, Kittitas (north of 47°15' N. Lat.), Douglas (west of the 119°30' W. Long.), Jefferson and Okanogan (except the area lying east of the 119°30' W. Long., North to 48°30' N. Lat., North Lines) Cos.	$15.41	.94	$1.65	$1.50	.12
Adams (except area between a line drawn south from the western boundary of Ferry County to Highway #10 eastward to Whitman County), Asotin, Benton, Columbia, Franklin, Garfield, Grant, Klickitat, Walla Walla, Yakima, Douglas (east of 119°30' W. Long.), Ferry (west of a line drawn from Creston in Lincoln County northward to the Canadian Border), Kittitas (south of 47°15' N. Lat.), Lincoln (west of a line drawn from Schrag in Adams County northward to the Ferry County Line), and Okanogan (east of 119°30' W. Long. and south of 48°30' N. Lat.) Counties	14.64	.87	1.70	2.00	.12

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS: (Cont'd)					
Adams (area between a line drawn south from the western boundary of Ferry County to Highway #10 and eastward to Whitman County), Asotin, Cowlitz, Ferry (east of a line drawn from Creston in Lincoln County northward to the Canadian Border), Grays Harbor, Kitsap, Lewis, Lincoln (east of a line drawn from Schrag in Adams County northward to the Ferry County Line), Mason, Pend Oreille, Skagit, Snohomish, Spokane, Stevens, Thurston, Wahkiakum, Whatcom, Whitman, Clark, and Skamania Counties (those portions lying north of an east-west line drawn through Woodland eastward to the Klickitat County Line	$14.75	.90	$1.45	$2.00	.12
Clark and Skamania Counties south of an east-west line drawn through Woodland eastward to the Klickitat County Line	16.08	1.50	1.60		.13
ROOFERS:					
Adams, Asotin, Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla and Whitman Cos.	11.69	.75	1.00		.02
Benton, Franklin, Kittitas, Klickitat and Yakima Counties	12.62	.75	.30		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS: Cont'd)					
Clallam, Jefferson, King, Kitsap, Mason and Snohomish Counties:					
Roofers; Waterproofers	$12.71	.75	$1.00		.03
Slate and Tile Roofers	12.96	.75	1.00		.03
Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston and Wahkiakum Counties:					
Roofers; Waterproofers	12.33	.75	1.10		.02
Slate and Tile Roofers	12.58	.75	1.10		.02
Island, San Juan, Skagit and Whatcom Counties:					
Roofers; Waterproofers	10.13	.55	.40		
Slate and Tile Roofers	10.63	.55	.40		
Clark and Skamania Counties:					
Roofers	12.15	.80	1.10		.10
Handling of irritating material (coal, tar or epoxy)	12.40	.80	1.10		.10
Handling of irritating material (coal, tar or epoxy) in confined area	12.65	.80	1.10		.10
SHEET METAL WORKERS:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties	15.13	3%+.68	1.14		.14
Clallam, Jefferson, Kitsap and Mason Counties	13.98	3%+.64	.94	2.00	.14
Clark and Skamania Cos.	14.24	3%+.98	1.28	1.00	.08

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS: (Cont'd)					
Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston and Wahkiakum Counties	$14.25	3%+.68	$1.06		.04
King, Kittitas, Island and Snohomish Counties	15.29	3%+.73	1.56		.07
Whatcom, Skagit and San Juan Counties	13.51	3%+.73	1.49		.07
SOFT FLOOR LAYERS:					
Adams (Northeastern portion), Ferry, Lincoln (eastern half), Pend Oreille, Spokane and Stevens Counties	11.11	.47	.60		
Adams (Southeastern portion), Benton, Columbia, Franklin and Walla Walla Counties	10.66	.40	.90	1.21	
Adams (Southwestern portion), Chelan, Douglas, Grant, Lincoln (western half), and Okanogan Cos.	11.00	.40	.90	.60	
Asotin, Garfield and Whitman Counties	10.41	.47	1.00		
King and Snohomish Cos.	12.08	.63	1.25		.05
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties	11.565	.60	1.05	c	.11
Grays Harbor, Lewis, Mason, Pacific (Northern portion), Pierce and Thurston Counties	11.74	.63	1.25		.05
Yakima and Kittitas Cos.	11.67	.47	.35		
Island and Skagit Counties	11.23	.63	1.25		.05
Whatcom County	11.47	.63	1.00		.05
SPRINKLER FITTERS:					
Skagit, Snohomish, King, Island, Kitsap, Pierce and Thurston Counties	16.76	.75	2.05		.11
Remaining Counties	14.30	.75	1.05		.08

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS; TILE SETTERS:					
Adams, (except that portion including the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman and Grand Coulee Dam area in Okanogan County	$12.30	.80	$1.00		
Benton, Franklin and Walla Walla Counties	12.62	.80	.40		
Chelan, Douglas, Okanogan (except area of Grand Coulee Dam)	11.96	.80	1.00		.05
Clallam, Island, Jefferson, King, Kitsap, Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) and Snohomish Counties	13.57	.80	1.00		.11
Clark, Cowlitz, Pacific (Southern portion), Skamania, Wahkiakum and a ten-mile strip bordering the Columbia River in Klickitat County	13.64	.80	1.00		.25
Grant County and that portion of Adams County including the City of Othello	13.25	.40			
Grays Harbor, Lewis, Mason, Pierce and Thurston Cos.	13.53	.80	1.60		.11
San Juan, Skagit (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Counties	12.82	.80	.85		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE, MARBLE and TERRAZZO FINISHERS:					
All Counties west of the Cascade Mountain Range (except Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties	$11.69	.80	.30		

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

*Where Pacific county is stated as "Northern Portion" or "Southern Portion" such areas are defined as follows:

Pacific (Northern portion) - North of Wahkiakum County Northern Boundary extended due west to the Pacific Ocean

Pacific (Southern portion) - South of Wahkiakum County Northern Boundary extended due west to the Pacific Ocean

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 8% of basic hourly rate for over 5 years' service and 6% of basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A thru F.

b. Two weeks' vacation with pay after 1 year employment. Also seven Paid Holidays: A through F plus Washington's Birthday.

c. 4% of all gross wages to be placed to the credit of the employee with less than one year's service - 6% of all gross wages to be placed to the credit of the employee with more than one year of service.

LINE CONSTRUCTION

	BASE ZONE	ZONE 1	ZONE 2	ZONE 3	ZONE 4
Group 1: Cable Splicer, Leadman Pole Sprayer	$14.41	$15.66	$16.41	$17.16	$18.41
Group 2: Lineman, Pole Sprayer, Heavy Line Equipment Man, Certified Lineman Welder	13.01	14.26	15.01	15.76	17.01
Group 3: Tree Trimmer	11.75	13.00	13.75	14.50	15.75
Group 4: Line Equipment Man	11.21	12.46	13.21	13.96	15.21
Group 5: Head Ground (Chipper), Head Groundman, Powderman, Jackhammer Man	9.80	11.05	11.80	12.55	13.80
Group 6: Groundman	9.21	10.46	11.21	11.96	13.21

FRINGE BENEFITS PAYMENTS:	GROUPS 1 to 3	GROUPS 4 to 6
Health and Welfare	$.45	$.45
Pension	3%+1.10	3%+.70
Vacation	.10	.10
Apprenticeship Training	1/2%	1/2%

ZONE DESCRIPTIONS:

BASE ZONE*	0 to 3 miles radius from the geographical center of the Cities listed below
ZONE 1	3 to 20 miles radius
ZONE 2	20 to 35 miles radius
ZONE 3	35 to 50 miles radius
ZONE 4	Over 50 miles radius

Spokane	Ellensburg	Astoria	Medford	Corvallis
Tacoma	Ephrata	Baker	Portland	Coeur D'Alene
Walla Walla	Everett	Burns	Pendleton	Kellog
Wenatchee	Kennewick	Bend	Salem	Lewiston
Yakima	Longview	Eugene	Roseburg	Orofino
Wilbur	Olympia	Seattle	Lakeview	The Dalles
Klamath Falls	Bellingham	Umatilla	Sand Point	

*BASE ZONE rate is paid when working out of employer's permanent shop.

LABORERS (AREA 1)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUILDING CONSTRUCTION All Counties and portions of Counties East of the 120th Meridian					
Group 1	$10.20	.82	$1.00		.05
Group 2	10.45	.82	1.00		.05
Group 3	10.70	.82	1.00		.05
Group 4	10.95	.82	1.00		.05
Group 5A	10.90	.82	1.00		.05
Group 5B	11.10	.82	1.00		.05
Group 5C	11.35	.82	1.00		.05
Group 5D	11.40	.82	1.00		.05

LABORERS (AREA 1)*
Counties and portions of Counties East of the 120th Meridian

HEAVY and HIGHWAY CONSTRUCTION

Group Nos.	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
1	$10.20	$10.90	$11.15	$11.60	$12.10
2	10.45	11.15	11.40	11.85	12.35
3	10.70	11.40	11.65	12.10	12.60
4	10.95	11.65	11.90	12.35	12.85
5A	10.90	11.60	11.85	12.30	12.80
5B	11.10	11.80	12.05	12.50	13.00
5C	11.35	12.05	12.30	12.75	13.25
5D	11.40	12.10	12.35	12.80	13.30

FRINGE BENEFITS:

Health and Welfare	$.82
Pension	1.00
Apprenticeship Training	.05

*See ZONE DEFINITIONS - following TRUCK DRIVERS' Classifications

LABORERS (AREA 1)
All Counties and portions of Counties East of the 120th Meridian

Group 1: Brush Hog Feeder; Concrete Crewman (to include: Stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, Pumpcrete Machine, Signaling, handling the nozzle of Squeezecrete or similar machine - 6 in. and smaller); Crusher Feeder; Demolition (to include: clean-up, burning, loading, wrecking and salvage of all material); Dumpman; Fence Erecror (to include; Guard Rail, Guide and Reference Post, Sign Posts, and Right-of-way Markers); Flagman; General Laborer; Grout Machine Header Tender; Nipper; Riprap Man; Scaffold Erector, wood or steel; Scaleman; Stake Jumper; Structural Mover (to include: separating foundation, preparation, cribbing, shoring, jacking and unloading of structures); Tailhoseman (water nozzle); Timber Bucker and Faller (by hand); Tractor Laborer (railroad); Truck Loader; Well-point Man; Window Cleaner

Group 2: Asphalt Raker; Asphalt Roller, walking; Carpenter Tender; Cement Finisher Tender; Cement Handler; Concrete Saw, walking; Demolition Torch; Dope Pot Fireman, non-mechanical; Driller Tender (when required to move and position machine); Form Cleaning Machine Feeder; Stacker; Form Setter, paving; Grade Checker using level; Jackhammer Operator; Nozzleman (to include: squeeze and flow-crete nozzle); Nozzleman, water, air or steam; pavement Breaker; Pipelayer, corrugated metal culvert; Pipelayer, multi-section; Pot Tender; Powderman Tender; Power Buggy Operator; Power Tool Operator, gas, electric, pneumatic; Railroad Equipment, power driven, except dual mobile power Spiker or Puller; Railroad Power Spiker or Puller, dual mobile; Rodder and Spreader; Sandblast Tailhoseman; Tamper (to include: operation of Barco, Essex and similar tampers, and pavement breakers); Trencher, Shawnee; Tugger Operator; Vibrator, under 4 inches; Wagon Drills; Water Pipe Liner; Wheelbarrow, power driven

Group 3: Air Track Drill; Brush Machine (to include: Horizontal Construction Joint Clean-up Brush Machine, power propelled); Caisson Worker, free air, Chain Saw Operator and Faller; Concrete Stack (to include: Laborers when 40 ft. high); Gunnite (to include: operation of machine and nozzle); High Scaler; Hod Carrier; Laser Beam Operator (to include: Grade Checkers and Elevation control); Monitor Operator (track or similar mounting); Mortar Mixer; Nozzleman (to include: Jet Blasting Nozzleman, over 1,200 lbs., Jet Blast Machine, power propelled, Sandblast Nozzle); Pipelayer (to include: working Topman, Caulker, Collarman, Jointer, Mortarman, Rigger, Jacker, Shorer, Valve or Meter Installer); Pipewrapper; Vibrator, 4 inches and over

Group 4: Drills with dual Masts; Powderman

Group 5: Tunnel and Shaft, free air
Class A: Bull Gang, Pump Crete Crewman including Distribution Pipe, Assembling and Dismantle and Nipper
Class B: Brakeman, Dumpman
Class C: Miner and Nozzleman for concrete and Laser Beam Operator in Tunnels
Class D: Raise and Shaft Miner and Laser Beam Operator on Raises and Shafts

LABORERS (AREA 2) All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and the Northern portion of Pacific County	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$11.23	.95	$ 1.10		.08
Group 2	11.57	.95	1.10		.08
Group 3	11.71	.95	1.10		.08
Group 4	11.81	.95	1.10		.08

Group 1: Asphalt Laborer; Batch Weighman; Broomers; Brush Cutter; Brush Hog Feeder; Burners; Car and Truck Loader; Cement Handler; Changehouse or Dry Shack; Chocker Setter; Clean up Laborer; Concrete Form Stripper; Concrete and Monolithic Laborer; Crush Feeder; Curing Laborer; Demolition, wrecking and moving; Ditch Digger; Drierman; Dumpman; Elevator Feeders; Epoxy Technician; Faller and Bucker, hand; Fence Laborer; Fine Graders; Flagman; Form Setter; Grout Machine Header Tender; Header Laborer and Guardrail Erector; House Wrecker; Landscaping or Planting; Material Yard Man (including electrical); Nipper-Swamper; Pilot Car; Pitman; Pot Tender; Rip Rap Man; Scaleman; Signalman; Skipman; Sloper Sprayman; Stockpiler; Toolroom Man (at job site); Track Laborer; Truck Spotter; Window Cleaner

LABORERS (AREA 2) (Cont'd)
All Counties and portions of Counties West of the 120th Meridian

Group 2: Air, gas or electric Vibrating Screed; Anchor Machine; Ballast Regulator machine; Chippers; Chocker Splicer; Chuck Tender; Clary power Spreader and similar types; Concrete Saw; Gabian Basket Builder; Grinders; Groutman, pressure, including Post Tension Beams; Jackhammer; Multiple Tampers; Pavement Breaker; Pipe Pot Tender; Pipe Wrapper; Powderman Tender; Power Jacks; Power Wheelbarrow or Buggy; Railroad Spike Puller; Ribbon Setter, head; Rip Rap Man, head; Rodder; Sloper, over 20 ft.; Stake Hopper; Swinging Scaffold or Boatswain Chair over water or 25 ft. in height; Tamper, multiple and self-propelled; Tamper and similar electric and air operator tools; Topman-tailman; Track Liners; Vibrator; Wagon Driller and Air Trac Tender Well Point Laborer

Group 3: Bit Grinder and Drill Doctor; Cement Dumper, paving; Cement Finisher Tender; Faller and Bucker Chain Saw; Grade Checker and Transit Man; High Scaler; Laser Beam Operator; Manhole Builder; Mortarman and Hodcarrier; Nozzleman (concrete and rock, sandblast, gunnite, shotcrete); Water Blaster; Pipelayer and Caulker; Powderman; Raker, asphalt; Spreader (carries grade with rodder); Timberman, sewer; Tugger Operator; Vibrator, 4" and over; Wagon Driller and Air Trac Operator

Group 4: Caisson Worker; Laser Beam Operator (tunnel); Powderman; Re-timberman

LABORERS (AREA 3)*
Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	$10.01	$10.41	$10.76	$11.01	$11.26	$11.51
2	10.36	10.76	11.16	11.36	11.61	11.86
3	10.66	11.06	11.41	11.66	11.91	12.16
4	10.91	11.31	11.66	11.91	12.16	12.41

FRINGE BENEFITS:

Health and Welfare	$.95
Pension	1.10
Vacation	.65
Apprenticeship Tr.	.10

*See ZONE DEFINITIONS - following TRUCK DRIVERS' Classifications

Group 1: General Laborer; Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Changehouse Man or Dry Shack Man; Choke Setter; Clean-up Laborers; Concrete Laborers; Culvert, hand labor; Curing, concrete; Demolition, wrecking and moving Laborers; Drillers' Tenders; Dumpers, road oil crew; Dumpman (for grading crew); Elevator Feeders; Fence Builder (including guard rail, median rail, reference post, guide post, right-of-way marker); Fine Graders; Form Strippers (not swinging stages); Landscaping or Planting Laborers; Leverman or Aggregate Spreader (Flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Powderman Tender; Pittsburgh Chipper Operator or similar types Railroad Track Laborers; Ribbon Setters (including Steel Forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipman; Slopers; Spraymen; Stake Chaser; Stockpiler; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bull Gang (above ground); Weightman - Crusher (aggregate when used)

LABORERS (AREA 3) (Cont'd)
Clark, Colitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 2: Applicator (including pot tender for same) Applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters(power saw); Burners; Choker Splicer; Clary, power spreader and similar types; Clean-up Nozzleman-Greencutter (concrete, rock, et.); Concrete Power Buggyman; Crusher Feeder; Demolition and wrecking charred materials; Grade Checker; Gunite Nozzleman Tender; Gunite and Sand Blasting Post Tender; Handlers or Mixers of all materials of an irritating nature (including cement and lime); Power Tool Operators, includes but not limited to: Dry Pack Machine, Jackhammer, Chipping Guns, Paving Breakers, Vibrators (less than 4" in diameter); Post Hole Digger, air, gas or electric; Vibrating Screed; Tampers; Ribbon Setter, head; Rip Rap Man, head, hand placed; Sand Blasting (wet); Stake Setter; Tunnel-Muckers; Brakemen; Concrete Crew; Bull Gang (underground)

Group 3: Asphalt Rakers; Bit Grinder; Drill Doctor; Drill Operators; Air Tracks; Cat Drills; Wagon Drills; Rubber-mounted Drills and other similar typed; Concrete Saw Operator; Gunite Nozzleman; High Scalers; Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down or sloping and stripping); Laser Beam (pipe laying); Applicable when employee assigned to move, set up, align Laser Beam; Manhole Builder; Powdermen; Power Saw Operators (bucking and falling); Pumpcrete Nozzleman; Sandblasting (dry); Sewer (Pipe Layers); Sewer Timberman; Track Liners; Anchor Machines, Ballast Regulators, multiple Tampers, power Jacks; Tugger Operator; Tunnel Chuck Tenders; Nippers and Timbermen; Vibrators (4" and larger); Water Blaster; Welder

Group 4: Laser Beam (tunnel) - Tunnel Miners; Tunnel Powderman

LABORERS (AREA 4) Those portions of Chelan, Douglas, Kittitas, Okanogan, and Yakima lying West of the 120th Meridian	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$11.23	.95	$1.10		.08
Group 2	11.57	.95	1.10		.08
Group 3	11.71	.95	1.10		.08
Group 4	11.81	.95	1.10		.08

Group 1: Asphalt Laborer; Batch Weighman; Broomers; Brush Cutter; Brush Hog Feeder; Burners; Car and Truck Loader; Carpenter Tender; Cement Handler; Changehouse or Dry Shack; Chocker Setter; Clean-up Laborer; Concrete Form Stripper; Concrete and Monolithic Laborer; Crush Feeder; Curing Laborer; Demolition, wrecking and moving; Ditch Digger; Dryerman; Dumpman; Elevator Feeders; Epoxy Technician; Faller and Bucker, hand; Fence Laborers; Fine Graders; Flagman; Form Setter; Grout Machine Header Tender; Header Laborer and Guardrail Erector; House Wrecker; Landscaping or Planting; Material Yard Man (including electrical); Nipper-Swamper; Pilot Car; Pitman; Pot Tender; Rip Rap Man; Scaleman; Signalman; Skipman; Sloper; Sprayman; Stockpiler; Toolroom Man (at job site); Track Laborer; Truck Spotter; Window Cleaner

LABORERS (AREA 4) (Cont'd)
Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima lying West of the 120th Meridian

Group 2: Air, gas or electric Vibrating Screed; Anchor Machine; Ballast Regulator Machine; Chippers; Chocker Splicer; Chuck Tender; Clary Power Spreader and similar types; Concrete Saw; Gabian Basket Builder; Grinders; Groutman, pressure, including Post Tension Beams; Jackhammer; Multiple Tampers; Pavement Breaker; Pipe Pot Tender; Pipe Wrapper; Powderman Tender; Power Jacks; Power Wheelbarrow or Buggy; Railroad Spike Puller; Ribbon Setter, head; Rip Rap Man, head; Rodder; Sloper, over 20 ft.; Stake Hopper; Swinging Scaffold or Boatswain Chair over water or 25 ft. in height; Tamper, multiple and self-propelled; Tamper and similar electric and air operated tools; Topman-Tailman; Track Liners; Vibrator; Wagon Driller and Air Trac Tender; Well Point Laborer

Group 3: Bit Grinder and Drill Doctor; Cement Dumper, paving; Cement Finisher Tender; Faller and Bucker Chain Saw; Grade Checker and Transit Man; High Scaler; Laser Beam Operator; Manhole Builder; Mortarman and Hod Carrier; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunnite, shotcrete) Water Blaster; Pipelayer and Caulker; Powderman; Raker, asphalt; Spreader (carries grade with rodder); Timberman, sewer; Tugger Operator; Vibrator, 4" and over; Wagon Driller and Air Trac Operator

Group 4: Caisson Worker; Laser Beam Operator (tunnel); Powderman; Re-timberman

POWER EQUIPMENT OPERATORS (AREA 1)*
All Counties and portions of Counties East of the 120th Meridian

Group No.	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
1	$10.30	$11.00	$11.25	$11.70	$12.20
2	10.60	11.30	11.55	12.00	12.50
3	11.15	11.85	12.10	12.55	13.05
4	11.30	12.00	12.25	12.70	13.20
5	11.45	12.15	12.40	12.85	13.35
6	11.70	12.40	12.65	13.10	13.60
7	11.95	12.65	12.90	13.35	13.85

FRINGE BENEFITS:

Health and Welfare	$1.20
Pension	1.55
Apprenticeship Training	.03

*See ZONE DEFINITIONS - following TRUCK DRIVERS' Classifications

POWER EQUIPMENT OPERATORS (AREA 1)
All Counties and portions of Counties East of the 120th Meridian

Group 1: Bit Grinders; Bolt Threading Machine; Compressor, under 2,000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Driller's Tender; Fireman and Heater Tender; Grade Checker; Tender (mechanic, H.D.); Oiler, Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or Compacting or Vibrator) except when pulled by Dozer with operable blade; Steam Cleaner; Welding Machine

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator; Fireman or Pugmixer Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (Pipeline); Blower Operator (cement); Cement Hog; Compressor (2,000 cu. ft. or over, 2 or more gas, diesel or electric power); Concrete Saw (mutliple cut); Distributor Leverman; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker; Hydra-lift and similar; Gin Trucks (Pipeline); Hoist, single drum; Loader (Bucker, Elevator and Conveyors); Longitudinal Float; Mixer Operator; Post Hole Auger or Punch; Power Broom; Railroad Ballast Regulation Operator (self-propelled); Railroad Power Tamper Operator (self-propelled); Railroad Power Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Jack Operator (self-propelled); Straddle Buggy (Ross and similar on construction job site); Tractor (farm type R/T with attachments except Backhoe); Tugger Operator; Ditch Witch or similar

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Beltcrete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Blade Operator (motor patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (rock under 8" bit)(Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Chipper (without crane); Cleaning and Doping Machine (Pipeline); Concrete Pumps (Squeeze-crete, Flow-crete, Pumpcrete, Whitman and similar); Drills (Churn, Core, Calyx, or Diamond); Elevating Belt-type Loader (Euclid, Barber Green or similar); Elevating Grader-type Loader (Dumor, Adams or similar); Equipment Serviceman, oiler and greaser; Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Hoist (2 or more drums or tower hoist); Loader (Overhead and Front-end under 4 yds. R/T); Locomotive Engineer; Mixermobile; Mucking Machines; Paver or Curb Extruder (concrete and asphalt); Pump (grout or jet); Rollerman (finishing pavement); Rubber-tired Scraper (one motor with one scraper, under 40 yds.); Screed Operator, Soil Stabilizer (P&H or similar); Spreader Machine; Tractor (Crawler, including Dozer, Scraper, Drills, Boom, Rollers, etc.); Traverse Operator; Vacuum Drill (reverse circulation drill, under 8")

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian

Group 4: H.D. Mechanic; Refrigeration Plant Engineer (under 1,000 tons); Rubber-tired Scraper, multi-engine power, with one scraper (Euclid, TS-24 and similar); Rubber-tired Scrapers, one motor with one scraper (40 yards and over); Surface Heater and Planer Machines; Turnhead (with re-screening)

Group 5: Asphalt Plant Operator; Automatic Subgrader (ditches and trimmers)(Auto-grade, ABC, R.R. Hansen and similar on grade wire); Backhoes (under 3 yds.); Batch and Wet Mix Operator - multiple units (2 and including 4); Blade (under 3 yds.); Concrete Slip Form Paver; Cranes (under 65 tons, sideboom over 24 ft., butt pin to CTR Sheave); Crusher, Grizzle and Screening Plant Operators; Drilling Equipment (8' bit and over)(Robbins' reverse circulation and similar); Loader Operator (front end and overhead, 4 yds. to 8 yds.); Pile Driving Engineers; Paver (dual drum); Quad-track or similar equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, Multi-engine, power with one scraper (Euclid, TS-24 and similar); Push Pull or Help Mate in use; Rubber-tired Scrapers, multiple engines with 2 scrapers; Shovels (under 3 yds.); Refrigeration Plant Engineer (1,000 tons and over); Signalmen (Whirleys, High-line Hammerheads or similar); Trenching Machines (7 ft. depth and over); Multiple Dozer units with single blade

Group 6: Backhoes (3 yards and over); Batch Plant (over 4 units); Cableway Controller-Dispatcher; Cableway Operator; Clamshell Operator (3 yards and over); Cranes, all - 65 tons and over; Derricks and Stifflegs (65 tons and over); Dragline (3 yards and over); Elevating Belt (Holland type); Loader 360 degress revolving Koehring Scooper or similar); Loaders (overhead and front-end, over 8 yards to 12 yards); Rubber-tired Scrapers (multiple engine with 3 or more scrapers); Shovels (3 yards and over); Tower Crane; Whirley and Hammerheads (all)

Group 7: Helicopter Pilot; Loaders (overhead and front-end, over 12 yards)

POWER EQUIPMENT OPERATORS (AREA 2) All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$13.10	.85	$1.50		.11
Group 2	13.20	.85	1.50		.11
Group 3	13.31	.85	1.50		.11
Group 4	13.36	.85	1.50		.11
Group 5	13.38	.85	1.50		.11
Group 6	13.43	.85	1.50		.11
Group 7	13.44	.85	1.50		.11
Group 8	13.45	.85	1.50		.11
Group 9	13.48	.85	1.50		.11
Group 10	13.50	.85	1.50		.11
Group 11	13.63	.85	1.50		.11
Group 12	13.66	.85	1.50		.11
Group 13	13.69	.85	1.50		.11
Group 14	13.76	.85	1.50		.11
Group 15	13.78	.85	1.50		.11
Group 16	13.79	.85	1.50		.11
Group 17	13.81	.85	1.50		.11
Group 18	13.84	.85	1.50		.11
Group 19	13.88	.85	1.50		.11
Group 20	13.95	.85	1.50		.11
Group 21	13.96	.85	1.50		.11
Group 22	14.01	.85	1.50		.11
Group 23	14.06	.85	1.50		.11
Group 24	14.28	.85	1.50		.11
Group 25	14.32	.85	1.50		.11
Group 26	14.37	.85	1.50		.11
Group 27	14.45	.85	1.50		.11
Group 28	14.67	.85	1.50		.11
Group 29	14.87	.85	1.50		.11
Group 30	14.98	.85	1.50		.11
Group 31	15.00	.85	1.50		.11
Group 32	15.28	.85	1.50		.11

POWER EQUIPMENT OPERATORS (AREA 2)
All Counties and portions of Counties West of the 120th Meridian except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 1: Mechanics' Tenders (Heavy duty)

Group 2: Oilers, Grade-oiler combination and/or Brakeman

Group 3: Firemen; Firemen (drier and hot plant)

Group 4: Rollers, Tampers and Vibrators (other than plant, road mix or multi-lift materials); Tractor (farmall type, 60 h.p. and under); Compressor (excavating and general purposes)

Group 5: Oiler Driver on Truck Cranes (over 45 tons up to 100)

Group 6: Blower Distributors and Mulch Seeding Operator; Oil Distributors

Group 7: Locomotive (Dinkey-air, diesel, electric, gas, steam)

Group 8: Cement Hogs

Group 9: Equipment Service and Fueling Oiler; Oiler Driver on Truck Cranes (100 tons and over)

Group 10: Pump (water); Tractors (Farmall type, over 60 H.P.)

Group 11: Post Hole Diggers (mechanical)

Group 12: Brooms, power (Wayne, Saginaw and similar types); Bulldozers (under D9 or similar); Loaders (Fork Lifts, Lumber Stacker on construction job site, Drott Travel Lift); Rollers, Tampers and Vibrators (twin engine); Saw (concrete); Scrapers (carry-all types, single)

Group 13: Batch Plant Operator (Batch and Mixer, 200 yds. per hour and under); Cranes ("A" Frame Trucks, single power drum); Conveyors; Crusher (rock) Washing and Screening Plants; Finishing Machine Operator, concrete paving; Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Loaders (Elevating-Athey, Barber Greene and similar types, Overhead and Front-end, under 2½ yds.); Mixers (asphalt up to 4 tons per batch, Concrete Mixer and Batch - 200 yds. per hour and under); Power Plant Operators; Pumps (Fuller Kenyon, Concrete and Pumpcrete); Rollers, Tampers and Vibrators (on plant, road mix or multi-lift materials); Screed Man; Spreaders (Blaw Know, Cedarapids, Jaeger, Flarrety or similar types); Trenching Machine (under 16 inches).

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)
All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 14: Motor Patrol Graders (including Model 14 and similar); Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yards and under)

Group 15: Compressor (steel erection or tank erecting including sandblasting, painting of the same); Hoists on steel erection, Air Tuggers and Towermobiles; Loaders (fork lifts with power)

Group 16: Mechanic or Welder (heavy duty)

Group 17: Loaders (Elevating Grade type, Dumor and similar); Mixers (paving); Scraper (carryall type, double)

Group 18: Tractors (farmall type, used as Backhoes, Rubber-tired Ford, Ferguson, Case and similar type 60 H.P. and under); Pumps, truck mounted; Concrete Pump with boom attachment

Group 19: Bull Dozer (D-9 or similar)

Group 20: Trenching Machines (16 inches and over)

Group 21: Bump Cutter (Concut, Christianson or similar types)

Group 22: Batch Plant (Batch and Mixer, over 200 yards per hour through 400 yards per hour); Conveyors (Beltcrete with power pack and similar types); Loaders (elevating belt type - Euclid and similar types); Mixer (asphalt, 4 tons and over per batch, concrete mixers and batch - over 200 yards per hour through 400 yards per hour, and paving, dual)

Group 23: Bulldozer engaged in Yo Yo Operation (while clearing and scaling); Cableways (3 yards and under); Cranes ("A" Frame Trucks, double power drum: and Crawler, truck type, Floating, Locomotive, Whirley, either 3 yards and under, or 150' of boom including jibs and under, or 45 tons and under; Hydralifts, Hyster Cat Cranes and attachments; Chipper, wood with boom attachment); Derricks, all; Drilling Machine (Core, Cable Rotary and Exploration); Loader (Fork Lift with power boom and swing attachment; Overhead and Front End, 2½ yards and up to 4 yards); Mixers (mobile type with hoist combination); Motor Patrol Graders over Model 14 and similar; Mucking Machines (Mole, Tunnel Drill, and/or Shield); Paydozer and Linker Pusher (Quad-9 and similar); Piledriver Engineer (L. B. Foster Puller or similar, paving breaker); Shovels (Crawler and truck types, all attachments, 3 yards and under); Sub Grader (Gurries, CMI and similar types); Tractors (farmall type, used as Backhoes, Rubber-tired - Ford, Ferguson, Case and similar types - over 60 H.P.); Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment over 25 yds. through 40 yds.

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)
All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 24: Loaders (Overhead and Front End, 4 yards up to 8 yards)

Group 25: Concrete Mixers and Batch, over 400 yards per hour through 600 yards per hour

Group 26: Tournapulls, Caterpillar, Euclid, Scrapers and similar type (over 40 yards through 55 yards)

Group 27: Cableways (over 3 yards); Crane (Crawler, truck type, floating, Locomotive, Whirley, either over 3 yards, or over 150' of boom including jibs or over 45 tons up to 100 tons: and, Tower Cranes, Peco, Lorraine, Bucyrus and similar types); Helicopter Winch Operator; Remote Control Operator on Rubber-tired Earth Moving Equipment; Shovels (Crawler and truck type, all attachments, over 3 yards up to 6 yards); Slip Form Paver (Zimmerman, cmi and similar types)

Group 28: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 55 yards through 70 yards)

Group 29: Loaders (Overhead and Front End 8 yards and over)

Group 30: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 70 yards through 85 yards)

Group 31: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 85 yards through 100 yards)

Group 32: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 100 yards)

POWER EQUIPMENT OPERATORS (AREA 3)*
Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Groups	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	$11.43	$11.83	$12.18	$12.43	$12.68	$12.93
2	11.57	11.97	12.32	12.57	12.82	13.07
3	11.67	12.07	12.42	12.67	12.92	13.17
4	11.83	12.23	12.58	12.83	13.08	13.33
5	11.85	12.25	12.60	12.85	13.10	13.35
6	11.93	12.33	12.68	12.93	13.18	13.43
7	11.99	12.39	12.74	12.99	13.24	13.49
8	12.09	12.49	12.84	13.09	13.34	13.59
9	12.15	12.55	12.90	13.15	13.40	13.65
10	12.21	12.61	12.96	13.21	13.46	13.71
11	12.23	12.63	12.98	13.23	13.48	13.73
12	12.29	12.69	13.04	13.29	13.54	13.79
13	12.37	12.77	13.12	13.37	13.62	13.87
14	12.53	12.93	13.28	13.53	13.78	14.03
15	12.69	13.09	13.44	13.69	13.94	14.19
16	12.87	13.27	13.62	13.87	14.12	14.37
17	13.01	13.41	13.76	14.01	14.26	14.51
18	13.19	13.59	13.94	14.19	14.44	14.69
19	13.33	13.73	14.08	14.33	14.58	14.83

FRINGE BENEFITS:

Health and Welfare	$1.00
Pension	1.47
Vacation	.50
Apprenticeship Training	.05

*See ZONE DESCRIPTION - following TRUCK DRIVERS' Classifications

POWER EQUIPMENT OPERATORS (AREA 3)
Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 1: Oiler, including Plant, Crane, Crusher, Guardrail equipment, and Trenching Machine; Assistant Conveyor Operator; Crusher Feederman; Deckhand; Self-propelled Scaffolding Operator; Guardrail Punch Oiler; Pump Operator, under 4"; Brakeman; Switchman; Parts Man (tool room)

Group 2: Blade Operator, pulled type; Truck Crane Oiler - driver, 25 ton capacity or over; Crane Fireman (all equipment except floating); A-Frame Truck Operator, single drum; Tugger or Coffin type Hoist Operator; Driller Tender; Auger; Oiler; Boatman; Fork Lift or Lumber Stacker Operator (on job site); Oiler, combination Guardrail Machines; Temporary Heating Plant Operator; Grade Oiler, required to check grade; Grade Checker; Tar Pot Fireman; Tar Pot Fireman (power agitated); H.D. Repairman Tender; Helicopter Radioman (ground); Roller Operator, grading of base rock (not asphalt)

Group 3: Asphalt Plant Fireman; Pugmill Operator (any type); Truck mounted Asphalt Spreader, with Screed; Compressor Operator (any power), under 2,250 cu. ft. total capacity; Conveyor Operator; Mixer Box Operator (C.T.B., Dry Batch, etc.); Cement Hog; Concrete Saw; Concrete Curing Machine (riding type); Wire Mat or Brooming Machine; Ross Carrier Operator (on job site); Bucket Elevator Loader, Barber Greene and similar types; Hydraulic Pipe Press; Pump Operator (any power), 4" and over; Hydrostatic Pump; Motorman; Ballast Jack Tamper; Bell Boy, phones, etc.; Tamping Machine, mechanical self-propelled; Hydrographic Seeder Machine, straw, pulp or seed; Broom Operator, self-propelled (on job site); Air Filtration Equipment; Welding Machine Operator

Group 4: Screed Operator; Compactor, including Vibratory; Compressor (any power) over 1,250 cu. ft. total capacity; Combination Mixer and Compressor, Gunnite Work; Concrete Mixer Operator, single drum, under five bag capacity; Helicopter Hoist Operator; Floating Equipment Fireman; Lull Hi-lift Operator or similar type; Fork Lift, over 5 ton; Serivce Oiler (Greaser); Hydra Hammer or similar types; Pavement Breaker; Pump Operator, more than 5 (any size); Locomotive, under 40 tons; Roller Operator, Oiling, C.T.B.

Group 5: Extrusion Machine; Wagner Pactor or similar type (without blade); Concrete Batch Plant Quality Control Operator; Power Jumbo, Setting Slip Forms, etc. in tunnels; Slip Form Pumps, Power driven Hydraulic Lifting Device for concrete forms; Hoist, single drum; Elevator Operator; Pulva-mixer or similar types; Chip Spreading Machine Operator; Lime Spreading (on job site); Sweeper (Wayne type) Self-propelled (on job site); Tractor, rubber-tired 50 H.P. Flywheel and under; Trenching Machine, maximum digging capacity 3 ft. depth

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)
Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 6: Asphalt Burner and Reconditioner; Pavement Grinder and/or Grooving Machine (riding type); Cast-in-place Pipe Laying Machine; Maginnis Internal Full Slab Vibrator; Concrete Finishing Machine, Clary, Johnson, Bidwell, Burgess Bridge Deck or similar type; Curb Machine, Mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine; Concrete Planer; Concrete Paving Machine; Concrete Spreader; Loaders, rubber-tired type, 2½ cu. yds. and under; Rock Spreaders, self-propelled

Group 7: Roller (any asphalt mix); Beltcrete; Pumpcrete Operator (any type); Fuller-Kenyon and similar; Concrete Pump; Grouting Machine; Concrete Mixer, single drum, five bag capacity and over; Tower Mobile Operator; A-Frame Truck, double drum; Boom Truck; Churn Drill and Earth Boring Machine; Hydraulic Backhoe, wheel type 3/8 cu. yds. and under with or without Front End attachments 2½ cu. yds. and under (Ford, John Deere, Case type); Elevating Grader, Tractor towed requiring Operator or Grader; Pot Rammer; Ballast Regulator; Ballast Tamper, Multiple-purpose; Track Liner; Tie Spacer; Shuttle Car; Locomotive, 40 tons and over

Group 8: Diesel-electric Engineer, Plant, Crusher, Generator, Floating; Batch Plant and/or wet mix, one and two drum; Generator Operator; Belt Loader, Kolman and Ko Cal types; Asphalt Paver Operator

Group 9: Bulldozer; Drill Cat Operator; Side-boom Cat; Compactor, with blade; Concrete Cooling Machine; Chicago Boom and similar types; Lift Slab Machine; Boom type lifting device, 5 ton capacity or less; Cherry Picker or similar type Crane-hoist, 5 ton capacity or less; Grizzley Crusher; Crusher Plant; Drill Doctor; Boring Machine; Guardrail Punch and Auger (all types); Surface Heater and Planer; Hydraulic Backhoe, track type 3/8 cu. yds.; Loader, Front End and Overhead, 2½ cu. yds. and under 4 cu. yds.; Hammer Operator; Pipe Cleaning, Doping, Bending and Wrapping Machines; Bolt-threading Machine; Drill Doctor (bit grinder); H.D. Mechanic Machine Tool Operator; Stationary Drag Scraper; Tractor, rubber-tired over 50 H.P. Flywheel; Tractor with boom attachment; Trench Machine, maximum digging capacity over 3 ft. depth; Asphalt Plant Operator

Group 10: Bulldozer, twin engine (TC 12 and similar); Cable Plow (any type); Compactor, multi-engine; Jack Operator, Elevating Barges; Barge Operator, self-unloading; Rubber-tired Dozers and Pushers (Michigan, Cat, Hough type); Driller - Percussion, Diamond, Core, Cable, Rotary and similar type

Group 11: Mixer Mobile; Concrete Breaker; Crane Operator, 25 tons and under; Combination Guardrail Machines, i.e., Punch, Auger, etc.; Shovel; Dragline; Clamshell, Hoe, etc., under 1 cu .yd.; Grade-alls, under 1 cu. yd.; Mucking Machine (tunnel)

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)
Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 12: Blade Operator; Batch Plant and/or Wet Mix, 3 units or more; Reinforced Tank Banding Machine (K-17 or similar); Hoist, two or more drums; Elevating Loader, Athey and similar; Piledriver (not crane type); Rubber-tired Scraper, single and twin engine; Single Scraper, with Push-pull attachments, self-loader; Paddle Wheel, auger type; Blade mounted Spreaders, Ulrich and similar types; Shield Operator

Group 13: Blade Operator, finish; Blade, externally controlled by electronic, mechanical hydraulic means; Blade, multi-engine; Concrete Paving Road Mixer; Derrick, under 100 tons; Hoist, Stiff Leg, Guy Derrick or similar, 50 tons and over; Cableway Operator 25 ton and over; Crane, over 25 ton and including 50 tons; Piledriver Operator; Floating Clamshell, etc., under 3 cu. yds.; Floating Crane (Derrick Barge), less than 30 ton; Elevating Grader, operated by tractor operator, Sierra, Euclid, or similar; Back Filling Machine; Shovel, etc. 1 cu. yd. and less than 3 cu. yds.; Grade-all, 1 cu. yd. and over; Bridge Crane Operator, Locomotive Crane, Gantry and Overhead

Group 14: Tower Crane Operator; Rubber-tired Scraper, with Tandem Scrapers, self-loading, Paddle Wheel, auger type, finish and/or 2 or more units

Group 15: Rock Hound Operator; Loader, 4 cu. yds., but less than 6 cu. yds.

Group 16: Autograder or "Trimmer"; Tandem Bulldozer, Quad-nine and similar; Automatic Concrete Slip Form Paver; Concrete Canal Line; Cableway, 25 ton and over; Crane, over 40 ton and including 100 ton; Whirley, 80 ton and under; Floating Clamshell, etc., 3 cu. yds. and over; Floating Crane (Derrick Barge) 30 ton but less than 80 ton; Loader, 6 cu. yds., but less than 12 cu. yds.; Rubber-tired Scraper, with Tandem Scrapers, multi-engine; Shovel, etc., 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator, under 750 cu. yds. per hour

Group 17: Crane over 100 ton and including 200 ton; Whirley, over 80 ton and including 150 ton; Floating Crane (Derrick Barge), 80 ton, but less than 150 ton; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal Trimmer

Group 18: Crane, over 200 ton; Whirley, 150 ton and over; Floating Crane, 150 ton but less than 250 ton; Wheel Excavator, over 750 cu. yds. per hour; Band Wagons, in conjunction with Wheel Excavator

Group 19: Helicopter, when used in erecting work; Floating Crane, 250 ton and over; Remote controlled earth moving equipment; Underwater equipment, remote or otherwise

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (DREDGING - AREA 1) All Counties and portions of Counties East of the 120th Meridian					
Group 1	$13.02	.85	$1.50		.11
Group 2	13.12	.85	1.50		.11
Group 3	13.46	.85	1.50		.11
Group 4	13.51	.85	1.50		.11
Group 5	13.56	.85	1.50		.11
Group 6	13.88	.85	1.50		.11
Group 7:					
(a)	14.27	.85	1.50		.11
(b)	14.82	.85	1.50		.11
(DREDGING - AREA 2) All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific					
Group 1	13.02	.85	1.50		.11
Group 2	13.12	.85	1.50		.11
Group 3	13.46	.85	1.50		.11
Group 4	13.51	.85	1.50		.11
Group 5	13.56	.85	1.50		.11
Group 6	13.88	.85	1.50		.11
Group 7:					
(a)	14.27	.85	1.50		.11
(b)	14.82	.85	1.50		.11
(DREDGING - AREA 3) Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Cos.					
Group 1	12.79	1.00	1.47	.50	.05
Group 1A	13.44	1.00	1.47	.50	.05
Group 2	12.42	1.00	1.47	.50	.05
Group 3	12.18	1.00	1.47	.50	.05
Group 4	11.92	1.00	1.47	.50	.05

POWER EQUIPMENT OPERATORS
DREDGING - AREAS 1 and 2

Group 1: Assisstant Mate (deckhand)

Group 2: Fireman; Oiler

Group 3: Assistant Engineer (Electric, Diesel, Steam or Booster Pump); Mates and Boatmen

Group 4: Engineer; Craneman

Group 5: Assistant Engineer (Electric Generator Operator for primary pump, power barge or dredge)

Group 6: Leverman, Hydraulic

Group 7: Leverman, Dipper:
(a) 5 yards and under
(b) Over 5 yards

POWER EQUIPMENT OPERATORS
DREDGING - AREA 3

Group 1: Leverman, Dipper

Group 1A: Leverman, Hydraulic

Group 2: Assistant Engineer (including Watch Engineer, Mechanic, and Machinist) and Mate

Group 3: Tenderman (Boatman, attending Dredge Plant); Fireman

Group 4: Assistant Mate (Deckhand); Oiler

TRUCK DRIVERS (AREA 1)*
All Counties and portions of Counties East of the 120th Meridian

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
1	$11.39	$12.09	$12.34	$12.79	$13.29
2	11.43	12.13	12.38	12.83	13.33
3	11.49	12.19	12.44	12.89	13.39
4	11.58	12.28	12.53	12.98	13.48
5	11.79	12.49	12.74	13.19	13.69
6	11.83	12.53	12.78	13.23	13.73
7	11.89	12.59	12.84	13.29	13.79
8	11.93	12.63	12.88	13.33	13.83
9	12.04	12.74	12.99	13.44	13.94
10	12.08	12.78	13.03	13.48	13.98
11	12.39	13.09	13.34	13.79	14.29
12	12.53	13.23	13.48	13.93	14.43
13	12.69	13.39	13.64	14.09	14.59
14	12.83	13.53	13.78	14.23	14.73

FRINGE BENEFITS:
Health and Welfare $1.12
Pensions 1.19

*See ZONE DEFINITIONS - following TRUCK DRIVERS' Classifications

TRUCK DRIVERS (AREA 1)
All Counties and portions of Counties East of the 120th Meridian

Group 1: Flat Bed Truck, single rear axle; Escort Driver; Fork Lift, 3,000 lbs. and under; Fuel Truck Driver (steam cleaner and washer); Tender and Swamper; Leverperson loading Trucks at Bunkers; Pick-up hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck, 1,800 gallons

Group 2: Bus Driver or Employeehaul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power operated Sweeper; Semi-trailer, Low Bed, Truck and Trailer; Straddle Carrier (Ross Hyster and similar); Transit Mixers and Trucks hauling concrete (3 yds. and under); Trucks, side, end, and bottom dump (under 6 yds.); Water Tank Truck, 1,801 - 4,000 gallons

Group 4: Auto Crane - 2,000 lbs. capacity; Bulk Cement Spreader; Dumptor (56 yds. and under); Flaherty Spreader, Box Driver; Flat Bed Truck (using power take off); Fork Lift (over 3,000 lbs.); Oil Distributor Driver (Road, Bootperson, Leverperson Tender); Rubber-tired Tunnel Jumbo; Scissor Truck; Slurry Truck Driver; Transit Mixers and Trucks hauling concrete (over 3 yds. to 6 yds.); Water Tank Truck, 4,001 - 6,000 gallons; Wrecker and Tow Trucks

Group 5: Low Boy (under 50 tons); Service Greaser; Tireperson No. 2; Truck, side, end, and bottom dump (over 6 yds. to 12 yds.)

Group 6: A-Frame (Swedish Crane, Iowa 3,000, Hydrolift); Water Tank Truck, 6,001 - 8,000 gallons

Group 7: Dumptor (over 6 yds.); Transit Mixers and Trucks hauling concrete (6 yds. to 10 yds.); Trucks, side, end, and bottom dump (over 12 yds. including 20 yds.)

TRUCK DRIVERS (AREA 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian

Group 8: Low Boy (over 50 tons); Water Tank Truck, 8,001 - 10,000 gallons; Tractor with Steer Trailer

Group 9: Transit Mixers and Trucks hauling concrete (10 yards to 15 yards); Trucks, side, end and bottom dump (over 20 yards including 30 ysrds); Water Tank Truck (10,001 - 12,000 gallons)

Group 10: Mechanic, Field

Group 11: Tournarocker, D.W.'s and similar, with 2 or 4 wheel power tractor with trailer, gallonage or yardage scale, which is greater; Transit Mixers and Trucks hauling concrete (15 yards to 20 yards); Trucks, side, end and bottom dump (over 30 yards to 40 yards); Water Tank Truck, 12,001 - 14,000 gallons

Group 12: Transit Mixers and Trucks hauling concrete (over 20 yards); Trucks, side, end and bottom dump (over 40 yards to 50 yards)

Group 13: Trucks, side, end and bottom dumps (over 50 yards to 100 yards

Group 14: Helicopter Pilot hauling employees or material; Trucks, side, end and bottom dump (over 100 yards)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (AREA 2) All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) including the Northern portion of Pacific County and all of Kittitas and Yakima Counties					
Group 1	$13.41	.94	$1.12		.09
Group 2	12.46	.94	1.12		.09
Group 3	13.51	.94	1.12		.09
Group 4	13.62	.94	1.12		.09
Group 5	13.68	.94	1.12		.09
Group 6	13.72	.94	1.12		.09
Group 7	13.73	.94	1.12		.09
Group 8	13.79	.94	1.12		.09
Group 9	13.84	.94	1.12		.09
Group 10	13.86	.94	1.12		.09
Group 11	13.89	.94	1.12		.09
Group 12	13.99	.94	1.12		.09
Group 13	14.01	.94	1.12		.09
Group 14	14.05	.94	1.12		.09
Group 15	14.17	.94	1.12		.09
Group 16	14.21	.94	1.12		.09
Group 17	14.33	.94	1.12		.09
Group 18	14.38	.94	1.12		.09
Group 19	14.54	.94	1.12		.09
Group 20	14.70	.94	1.12		.09
Group 21	14.86	.94	1.12		.09

TRUCK DRIVERS (AREA 2)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 1: Leverman and Loaders at Bunkers and Batch Plants; Pickup Trucks, Escort or Pilot Car; Swampers; and Checkers

Group 2: Team Drivers

Group 3: Bull Lifts and similar equipment used in loading and unloading trucks, transporting materials on job site, Dumpsters and similar equipment (including Tournarockers, Tournawagon, Turnatrailer, Cat DW series, Terra Cobra, Le-Tourneau, Westinghouse, Athey Wagon, Euclid, two and four-wheeled power tractor with trailer and similar top-loaded equipment transporting material: Dump Trucks, side, end and bottom dump, including Semi-trucks and Trains or combinations thereof) - up to and including 5 yards; Flatbed, single rear axle; Fuel Truck; Grease Truck; Greaser, Battery Service Man and/or Tire Service Man; Scissor Truck; Spreader, Flaherty; Tractor (small, rubber-tired); Vacuum Truck; Water Wagon and Tank Trucks, up to 1,600 gallons; Winch Truck, single rear axle; Wrecker, Tow Truck and similar equipment

Group 4: Flatbed, dual rear axle

Group 5: Buggymobile; Hyster Operators; Straddle Carrier (Ross, Hyster, and similar equipment); Water Wagon and Tank Trucks, 1,6000 gallons to 3,000 gallons

Group 6: Transit-mix, 0 to and including 41 yards

Group 7: Dumpsters and similar equipment (as listed in Group 3) - over 5 yards to and including 12 yards; Explosive Truck (field mix) and similar equipment; Lowbed and Heavy Duty Trailer, under 50 tons gross; Road Oil Distributor Driver; Slurry Truck; Sno-go and similar equipment; Winch Truck, dual rear axle

Group 8: Dumpster and similar equipment (as listed in Group 3) - over 12 yards to and including 16 yards

TRUCK DRIVERS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) including the Northern portion of Pacific County and inlcuding all of Kittitas and Yakima Counties

Group 9: Bulk Cement Tanker; Dumpsters and similar equipment (as listed in Group 3) - over 16 yards to and including 20 yards; Water Wagon and Tank Truck, over 3,000 gallons

Group 10: Bull Lifts or similar equipment used in loading or unloading trucks transporting materials on job site, other than warehousing

Group 11: Transit-mix, over 4½ yards to and including 6 yards

Group 12: "A" Frame or Hydralift Trucks or similar equipment

Group 13: Dumpster and similar equipment (as listed in Group 3) - over 20 yards to and including 30 yards; Lowbed and Heavy Duty Trailer, over 50 tons gross to and including 100 tons gross

Group 14: Transit-mix, over 6 yards to and including 8 yards

Group 15: Dumpsters and similar equipment (as listed in Group 3) - over yards to and including 40 yards; Lowbed and Heavy Duty Trailer, over 100 tons gross

Group 16: Transit-mix, over 8 yards to and including 10 yards

Group 17: Dumpsters and similar equipment (as listed in Group 3) - over 40 yards to and including 55 yards

Group 18: Transit-mix, over 10 yards to and including 12 yards

Group 19: Transit-mix, over 12 yards to and including 16 yards

Group 20: Transit-mix, over 16 yards to and including 20 yards

Group 21: Transit-mix, over 20 yards

TRUCK DRIVERS (AREA 3)*
Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	$10.92	$11.32	$11.67	$11.92	$12.17	$12.42
2	10.97	11.37	11.72	11.97	12.22	12.47
3	11.02	11.42	11.77	12.02	12.27	12.52
4	11.07	11.47	11.82	12.07	12.32	12.57
5	11.12	11.52	11.87	12.12	12.37	12.62
6	11.22	11.62	11.97	12.22	12.47	12.72
7	11.32	11.72	12.07	12.32	12.57	12.82
8	11.42	11.82	12.17	12.42	12.67	12.92
9	11.52	11.92	12.27	12.52	12.77	13.02
10	11.69	12.09	12.44	12.69	12.94	13.19
11	11.79	12.19	12.54	12.79	13.04	13.29
12	11.89	12.29	12.64	12.89	13.14	13.39
13	11.99	12.39	12.74	12.99	13.24	13.49
14	12.09	12.49	12.84	13.09	13.34	13.59

FRINGE BENEFITS:

Health and Welfare	$ .78
Pension	.77
Vacation	1.28
Apprenticeship Training	.05

*See ZONE DESCRIPTION - following TRUCK DRIVERS' Classifications

TRUCK DRIVERS (AREA 3)
Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 1: Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Dump trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: 6 cu. yds. and under, Lift Jitneys, Fork Lifts (all sizes in loading, unloading and transporting material on job site); Loader and/or Leverman on Concrete Dry Batch Plant (manually operated); Pilot Car; Solo Flat Bed and misc. Body Trucks, 0-10 tons; Truck Tender; Truck Mechanic Tender; Warehouseman (warehouse parts, tool men and parts chaser, checkers and receivers); Water Wagons (rated capacity) - up to 1,600 gallons

Group 2: "A" Frame or Hydra-lift Truck with load bearing surface; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Drivers

Group 3: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry Truck Driver or Leverman; Transit Mix, and Wet or Dry Mix Trucks: 5 cu. yds. and under; Tireman (full-time basis); Water Wagons (rated capacity) - 1,600 to 3,000 gallons

Group 4: Flaherty Spreader Driver or Leverman; Lowbed Equipment, Flat Bed Semi-trailer, Truck and Trailers or doubles transporting equipment or wet or dry materials; Lumber Carrier Driver - Stadddle Carrier (used in loading, unloading and transporting of materials on job site); Oil Distributor Driver or Leverman; Water Wagons (rated capacity) - 3,000 to 5,000 gallons

Group 5: Dumpsters or similar equipment, all sizes; Transit Mix and Wet or Dry Trucks, over 5 cu. yds. and including 7 cu. yds.

Group 6: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 10 cu. yds. and including 20 cu. yds.; Transit Mix and Wet or Dry Mix Truck, over 7 cu. yds. and including 9 cu. yds.; Truck Mechanic - Welder - Body Repairman; Water Wagons (rated capacity) - 5,000 to 7,000 gallons

TRUCK DRIVERS (AREA 3) (Cont'd)
Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 7: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 20 cu. yds. and including 30 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 9 cu. yds. and including 11 cu. yds.; Water Wagons (rated capacity) over 7,000 gallons to 10,000 gallons

Group 8: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 30 cu. yds. and including 40 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 11 cu. yds. and including 15 cu. yds.; Water Wagon (rated capacity) over 10,000 gallons to 15,000 gallons

Group 9: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 40 cu. yds. and including 50 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 13 cu. yds. and including 15 cu. yds.

Group 10: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds.

Group 11: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 60 cu. yds. and including 70 cu. yds.

Group 12: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 70 cu. yds. and including 80 cu. yds.

Group 13: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 80 cu. yds. and including 90 cu. yds.

Group 14: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 90 cu. yds. and including 100 cu. yds.

Drivers and Tenders (handling sacked cement - add $.15 per hour)

Winch Truck - takes classification of Truck on which Winch is mounted.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

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ZONE WAGE SCALE (AREA 1)

CEMENT MASONS

Travel Zone Centers:

Moses Lake	Wenatchee	Pasco	Yakima
*Coeur d'Alene	*Walla Walla	Spokane	Lewiston

LABORERS
(Heavy and Highway)
POWER EQUIPMENT OPERATORS
TRUCK DRIVERS

Travel Zone Centers:

Moses Lake	Pasco	Spokane	Lewiston
*Coeur d'Alene		*Walla Walla	

*15 mile free Zone

ZONE 1 - within a 15 mile radius from the center of the above named Cities
ZONE 2 - 15-30 miles radius from the center of the above named Cities
ZONE 3 - 30-45 miles radius from the center of the above named Cities
ZONE 4 - 45-90 miles radius from the center of the above named Cities
ZONE 5 - over 90 miles radius from the center of the above named Cities

ZONE WAGE SCALE (AREA 3) ONLY

LABORERS
Goldendale, Longview and Vancouver

POWER EQUIPMENT OPERATORS
Astoria, Goldendale, Hood River, Longview
The Dalles and Vancouver

TRUCK DRIVERS
Astoria, Goldendale, Longview, The Dalles and Vancouver

ZONE 1 - all jobs or projects located within 10 miles of the respective City Hall
ZONE 2 - more than 10 miles but less than 25 miles from the respective City Hall
ZONE 3 - more than 25 miles but less than 35 miles from the respective City Hall
ZONE 4 - more than 35 miles but less than 45 miles from the respective City Hall
ZONE 5 - more than 45 miles but less than 75 miles from the respective City Hall
ZONE 6 - more than 75 miles from the respective City Hall